

CHEVY CHASE PRESBYTERIAN CHURCH

2009

ANNUAL REPORT



A NURTURING COMMUNITY INSPIRED BY CHRIST'S LOVE TO ANSWER
GOD'S CALL TO DISCOVER AND USE OUR GIFTS IN JOYFUL SERVICE

SESSION REPORT

Norman L. Stant, Clerk of Session

The first year of the church's second century was filled with many events that will be outlined in the committee reports that follow. The high point of the year occurred on September 13 when the Congregation voted to accept the recommendation of the Pastor Nominating Committee to call the Reverend Molly Blythe Teichert to be the ninth Pastor/Head of Staff (and the first woman to serve in this position) of the Chevy Chase Presbyterian Church. We bid farewell to Interim Pastor Fred C. Lyon, II at the end of October and welcomed Pastor Molly, her husband Paul, and daughters Emma and Caroline on November 9. With a full staff in place, we are ready to move forward into our second century with joyous anticipation.

After auditing the Membership Rolls, the hard copy membership book, the database CMS, the monthly Session minutes, and the annual Presbytery Report all sources are in agreement. The Chevy Chase Presbyterian Church began 2009 with 762 members. During the year we received 31 new members by Profession of Faith or Reaffirmation of Faith (this included 16 new Confirmands), 4 by Certificate of Transfer, and reactivated 5 members. We lost 11 members to death, 24 asked to become inactive for a period of 2 years, and 5 wanted to have their names deleted from our rolls. We ended the year with 762 members. The database shows that our membership is made up of 449 females (59%) and 313 males (41%). The breakdown of membership by age is: 25 and under: 92 (12%); 26 – 45: 199 (26%); 46 – 55: 119 (15%); 56 – 65: 150 (20%); and 65 and over: 202 (27%). During the year there were 12 baptisms of infants and children and 6 youth and adult baptisms. There were 6 marriages (4 of members and 2 of non-members.) The average attendance at worship for the year was 328 per Sunday.

Norman L. Stant
Clerk of Session



ADMINISTRATION & FINANCE COMMITTEE

THE SUPPORT SERVICES COMMITTEE

Richard A. Riegel, Chair

In 2009, much of the work of the Administration & Finance (A&F) and the Support Services Committees has been in the background of daily operations, yet provided important support for continuing and enhancing the life and mission of the church and to increase facility and grounds safety. The committee has supported several efforts to speed and streamline communications with members. A new email system – EMMA – was installed in the early fall. This very inexpensive system allows the church to communicate general, but timely, news to all member email addresses, target emails to specific member groups as needed, and to quickly distribute important announcements. We continue to explore a wide range of communications media to be able to communicate quickly with all members from those who “Tweet” to those who still like to see it on paper.

A&F provided financial support for the Pastor Nominating Committee (PNC) and coordinated with the PNC and the Personnel Committee in establishing and supporting the new pastor’s financial Terms of Call and the associated pastor re-location expenses.

With an eye to safety and in response to several severe local-area windstorms, we removed a high-risk tree from the Connecticut Ave. side of the church grounds and have pruned out the potentially dangerous limbs from trees on or immediately adjacent to church property.

Committee member, Howard Davis, has spearheaded the efforts to date to improve the conditions and operations of the first and second floor bathrooms adjacent to Chadsey Hall and the Sanctuary, respectively. At year-end, we had preliminary design and cost estimates in hand. The next challenge will be to accumulate the funding for this effort.

Additionally, the committee has been working closely with the Stewardship Committee as they set goals for the 2010 Stewardship campaign. Significant emphasis was placed on highlighting CCPC’s five ministry areas – Worship and Music, Christian Education and Youth Programs, Mission Outreach/TAP, Pastoral and Congregational Care, and CCPC Community In-reach. This effort helped to focus hoped-for increases in member giving directly into our ministries – the places Where Faith and Life Intersect while keeping the background supporting costs relatively stable.

As is seen from the summary 2009 financial report below (and more detailed reports available from the Church Administrator), CCPC ended 2009 operations with an operating deficit of \$15,964. It is important to note the following regarding CCPC’s 2009 financial operations. Expenses for the year were approximately \$28,000 less than the approved budget; all program-area financial commitments were met. However, income for 2009 lagged in two key areas – Current-Year Pledge fulfillment, and Special Gifts. Pledge fulfillment was \$37,000 less than budgeted; however, for those persons with contributions less than pledged, the shortfall was even greater - \$68,000, or about 6.5% of expected pledges. This is significant because 85% of CCPC’s annual operating income comes from pledges. Like PBS, ‘we rely on pledges from members like you’ to support and sustain our operations.

In short, 2009 was a mixed year for CCPC. We’ve met our program obligations. However, financially, we ended the year with a deficit which has further reduced our Operating Reserves from \$109,588 at the end of 2007, to \$59,284 at the end of 2008, and now \$40,337 at the end of 2009.

INCOME	2008 Actual	2009 Budget	2009 Actual
Undesignated Giving	\$1,129,586	\$1,183,113	\$1,137,255
Investment Income	\$26,181	\$22,000	\$25,593
Use of Facilities	\$17,249	\$15,000	\$13,039
Other Income	\$47,819	\$50,122	\$50,282
TOTAL INCOME	\$1,220,835	\$1,270,235	\$1,226,169
EXPENSES			
Community Life & Outreach	\$3,645	\$3,700	\$3,339
Christian Education	\$9,909	\$12,325	\$9,486
Worship & Music	\$29,225	\$29,550	\$26,777
Mission	\$121,469	\$122,400	\$114,150
Stewardship	\$7,146	\$6,500	\$6,884
Support Services	\$199,026	\$191,014	\$200,406
Administration & Finance	\$71,099	\$68,000	\$67,367
Discipleship	\$1,045	\$1,400	\$499
Personnel	\$826,277	\$832,346	\$812,809
Deacons	\$1,022	\$1,800	\$415
TOTAL EXPENSES	\$1,269,863	\$1,269,035	\$1,242,133
BALANCE*	(\$49,028)	\$1,200	(\$15,964)

Optimistically, A&F and the Session would like to view our church financial struggle over the past two years as an “Investment in the Future.” We have a new pastor, an impressive new-member intake, a burgeoning youth element, and a rich and vital ministry outreach. We believe that God has more work for CCPC to do – and we know that we have the tools and talents at hand to carry out that work.

And, the financial outlook for 2010 continues to be a matter of some concern. As of the writing of this report (February 3, 2010) the value of the 2010 pledges received to date is \$1,040,711 – approximately \$38,000 short of what we need to balance a 2010 Operating Budget of \$1,260,896. Originally, it had been hoped to include a modest increase in our mission, education and music ministries and to include a modest upward adjustment in staff salaries – the first in two years. Less than anticipated pledge response to date has forced the Session to identify several areas for painful cuts in program area spending unless the pledge situation improves. We hope not to have to curtail or eliminate key programs or services in order to preserve, and, indeed, re-grow the principal amount of our investment reserves.

* Financial Results – Operating Fund

* Deficit has been drawn from the Operating Reserve Fund in accordance with Session policies; current Operating Reserve is now \$40,337 – well below the approximately \$125,000 level the Administration and Finance Committee recommends.

Complete 2009 Financial Reports are available in the Narthex or available from Ian Richardson

PERSONNEL COMMITTEE

Deborah Kelly and Greg Fudge, Co-Chairs

At the risk of sounding like a cliché, 2009 was a year of transition at CCPC. Our second full year with an interim pastor, combined with the worst recession since the Great Depression could have resulted in long term negative impact on our congregation. Instead, due in large part to the leadership of Interim Head Pastor, Rev. Fred Lyon, the loyal and dedicated program and support staff, and the arrival of Head Pastor Rev. Molly Blythe Teichert, our Church promises to emerge from the transition and recession stronger than ever.

While the Pastor Nominating Committee continued its tireless search for a head pastor, Interim Head Pastor, Rev. Fred Lyons, continued to successfully guide staff and the congregation through the challenging transition period after Art Sundstrom's departure. Because 2009 estimates of giving were insufficient to fund COLA adjustments, and despite how much the congregation appreciates the work of our extraordinary staff, salaries were frozen at 2008 levels. The good news was that we did not have to institute any reduction in force. In 2009, other than Molly's joining us and Fred leaving, we had only one other change of position-when one custodial staff member, Isagani Cabanilla, was replaced by Ronald Baliday.

Program Staff including Associate Pastors Rev. Steve Robertson, and Rev. Lynn Jostes, Music Director Julie Evans, Associate Music Director Kyoko Meredith, Church Administrator Ian Richardson, and Youth Ministries Associate Jennifer Griffin as well as administrative and facilities staff including Jamie White, Louise Trent and Orlando Restrepo, continued to give tirelessly of themselves during this period of CCPC transition, and economic uncertainty. They deserve our thanks and our prayers.

Although there has been some upward movement in the economy as evidenced by a rise in the Consumer Price Index, and recent Gross Domestic Product reports, as of January 30, pledges for 2010 have not reached the reduced level of 2009 (where not even a COLA increase was possible) and therefore will result in a smaller budget with which to do God's work. Session has determined that CCPC's staff and clergy, who link all of CCPC's programs to the congregation and the community, cannot shoulder a second consecutive year without any pay adjustment. Therefore pay increases that range from about 1% to 3% have been approved for CCPC employees.

While November brought us good news about our Senior Pastor, it also brought us sad news that our gifted Associate Music Director would soon be leaving. Kyoko Meredith will leave us in February to relocate with her family to Japan and will be sorely missed.

During this year of transition and anticipation, the members of the Personnel Committee also changed. Deborah Kelly, Greg Fudge, Carol Tucker-Foreman, and Jim Kettler (who also served on the PNC), held over from last year. Dr. Bill Leahy joined the committee, and Rita Hadden returned to the committee from her leave of absence in China. Britt Reynolds was kind enough to serve with the committee for much of the year before shifting to co-chair the Christian Education Committee.

CHRISTIAN EDUCATION COMMITTEE



CCPC offers an active and varied program of Christian Education to children, youth, and adults. Sunday morning Church School provides a significant opportunity for learning and is a reason that many new young families join CCPC. Sixty-two dedicated volunteers teach about the Bible and the Christian faith. To put their faith into action and to help the community, our children/youth participated in the One Great Hour of Sharing offering, filled Christmas stockings for Children's Hospital, and purchased a heifer AND a llama through Heifer Project International. The children's music program remains strong under Kyoko Meredith. The choirs regularly participate in leading worship, and the two musicals--*Elijah: God's Faithful Prophet* and *Calling All Angels*—were a treat as the children shared God's Word in song.

Opportunities for Sunday morning adult education include The Bible in Context, which completed an examination of the Epistles and began a year-long study of the Writings of the Early Church; Faith Trek, which provides a place to explore faith through book studies and discussion of current religious issues; and the Open Forum, which considers issues of faith and life.

Our weekday programs also encompass children of all ages. The After-School program continues to provide a safe, caring, and creative place for 65 K-6th graders supervised by a staff of 11. The children enjoy a variety of enriching experiences, including performing community service. The Weekday Nursery School provides a hands-on play-based program for 175 1-5 year olds under the guidance of 28 staff. Many CCPC families use these programs, and they witness to CCPC's ministry to the children of our community. The "Green" Committee of the nursery school was very active this year encouraging paper recycling in the classrooms, sponsoring a Crocs recycling project which regrinds/remakes the shoes for children in crisis countries, recycling crayons, and other creative ways to honor the earth. The WNS also collected toys that were distributed to 109 children in the Langston Terrace Public Housing Development in NE Washington.

In other adult programs, FOCUS continued through the spring and fall with a Thursday evening community dinner followed by a wide variety of classes including the Gospel of Mark, Caring for the Earth, two music classes led by Julie Evans, a study of Koine Greek, Caring for Older Adults John Calvin, Good \$ense and Creating a Spiritual Autobiography. More than 150 members of the CCPC Community and neighborhood have benefited from this opportunity for study, worship and fellowship since it began in the fall of 2008. Youth activities continue with strong leadership provided by Jennifer Griffin, assisted by several dedicated adult volunteers from the congregation and parent support. The Hearthstones and Firesides weekly meetings average 25-30 middle and high school students. Youth programs also included special youth worship services and monthly service opportunities. CCPC Senior Highs attended the Montreat Youth Conference in Montreat, NC and joined the intergenerational Mission trip to assist in rebuilding New Orleans. To raise funds for these trips the Youth sponsored another successful Silent Auction in April. The church also celebrated the confirmation of 17 youth on Pentecost Sunday.

Deck the Halls attracted almost 200 children, youth, and adults who crafted ornaments from recyclables, decorated our sanctuary tree and honored our earth as we recycled, reused and renewed. The 4th Annual Easter Festival was attended by more than 100 children, youth and adults. Again in October, Derek Hawver and Lynn Jostes led 4 couples in a one-day Marriage Enrichment program. We look forward to providing even more events and experiences in 2010 to continue to encourage fellowship and nurture all those who are making CCPC their church home.



WORSHIP & MUSIC COMMITTEE

Bradley Hunter, Chair

The Music and Worship Committee plays a vital role in coordinating key elements of the worship experience: flowers, liturgy, communion, ushers, sound, lighting and music. This group, comprised of dedicated professionals and volunteers, provides an invaluable service, for which we are thankful and blessed. Sharing of your time and talents in any of these areas, will add to your own spiritual experience while also supporting the congregation. Please contact the chair or sub-committee chairs with your interests. The sub-committees are lead aptly by: Howard Davis, Ushers; Marjorie Cashion, Flowers; and Don Avery, Sound and Lighting. It is noted that the committee will sorely miss Grace Hyslop's dedication and organizational skills in heading the Communion preparation and service. In addition, it is necessary to thank Bob Minor, now on sabbatical, for his dedication to both the Flowers sub-committee and Worship/Music Committee. While there are members of session on the committee, including Howard Davis, Elizabeth Hendon, Kim Hersman and Brad Hunter, Worship and Music is open to all members of the congregation, and in fact encouraged. Lastly, Rich Lindahl's service as chair of the committee over the past 3 years, has been greatly appreciated. Rich served through the summer of 2009.

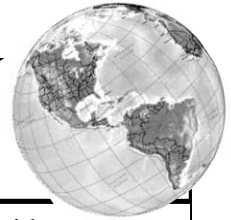
The committee achieved several significant goals for 2009. With the anticipated installation of our new pastor in the Fall, the Personnel Committee, along with the aid of the Worship and Music committee, updated the Wedding booklets and the Witness To The Resurrection booklets. In addition, a dedicated fundraiser successfully replaced the choir robes, which were in disrepair, to stunning visual effect. The Lenten Devotions pamphlet, organized by Grace Hyslop and Martha Williams, continues to provide meaningful offerings for reflection during the season of Lent.

As 2009 closes, we reflect on the music program at CCPC. We have been truly blessed with the exceptional musical leadership provided by Julie Evans, Director of Music and Kyoko Tagami Meredith, Associate Director of Music. On a poignant note, Kyoko will depart in February of 2010, along with her husband Mark Meredith, to Japan for 3 years. The committee and CCPC will greatly miss her invaluable talents and dedication to our music program, especially the children's choirs.

As we move into 2010, we are faced with financial challenges which most certainly will result in cuts to our Worship and Music offerings. The Director of Music, along with the committee, and session, have struggled mightily in preserving the integrity and excellence of the program while recognizing the necessary limitations in this economic climate. We continue to work and pray for a way to restore the program to its wholeness, yet we also are comforted in knowing that what we do have is still a tremendous gift none the less.

MISSION COMMITTEE

Phil English and Carolyn Johnson, Co-Chairs



At CCPC, mission brings members of our church family closer together and links them with the needs of our local community, and issues of poverty, social justice and peace in the wider world. Increasingly, our mission work combines **ministries of compassion** and **ministries of justice**, as we provide immediate services while also working to reform public policies. A great many people are involved in mission through the projects funded through the Mission Committee, volunteer efforts through the church, and their own calls to service as engaged Christians.

In 2009, roughly 10% of the annual church budget and 17% of total church revenues supported mission activities. The Mission Committee's goals are to:

- Oversee the many external activities of CCPC, including support for denominational activities;
- Promote personal engagement in mission activities and identify opportunities for service;
- Publicize the activities of different service organizations and missions supported by CCPC;
- Allocate the Session-approved Mission Budget through a proposal process that occurs early in the calendar year;
- Coordinate Justice Sunday in January;
- ◆ Coordinate Special Offerings and contributions for mission.

All are welcome to attend Mission Committee meetings, which usually occur on the fourth Tuesday of each month.

Early in 2009, **Justice Sunday** welcomed Dr. Gayraud Wilmore, a legend in the Civil Rights movement, to deliver a sermon that addressed the issues of Christian unity in diversity, social justice, poverty, and public service. Dr. Wilmore's time with us was especially meaningful as we prepared for the inauguration of the first African-American President of the United States. There was a panel discussion including Dr. Wilmore following the service that engaged members of the congregation in a lively interchange on the issues of racial justice and theology.

The Mission Committee's largest single contribution on an annual basis (25% of Mission Budget in 2009) helps to underwrite the important national and international mission activities of the Presbyterian Church (USA). In 2009, about 50% of CCPC's total mission donations funded more than a dozen local organizations in the Washington metropolitan area, most of which provide direct services for poor and underserved populations and/or work on issues of social justice. Generally receiving grants ranging from \$1,000 to \$5,000 each, these organizations also benefit from the participation of CCPC volunteers. The remaining mission contributions were directed both within the US and internationally.

The largest local grant was for CCPC's own **Transition Assistance Program (TAP)** which serves men and women who are indigent and who are striving to make positive transitions in their lives. TAP has 24 active volunteers and one part-time paid worker. In 2009, TAP served 1021 clients who made 1604 visits to TAP's office at CCPC. The program helps clients in a variety of ways, most aimed at improving their chances for employment. Examples in 2009 were 599 DC photo IDs, 538 birth certificates, 408 SmarTrip cards for transit in the early weeks of a new job, and 157 police clearances.

Other principal local missions of the church include volunteers and support for: ESL classes on Sunday afternoons at CCPC, the organization of the Gifts of Hope alternative gifts market, the Woodland Tigers of Anacostia Community Outreach Center, Habitat for Humanity of both DC and Montgomery County, Interfaith Works of Montgomery County, Jubilee Jobs, Miriam's Kitchen, Shepherd's Table, Thrive DC, Capital Partners for Education, and the Downtown Cluster of Congregations.

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MISSION COMMITTEE

Phil English and Carolyn Johnson, Co-Chairs

In 2009, the Mission Committee also funded two projects in New Orleans. Money that had been set aside to honor Michael and Ginny Spevak was used to support **The Micah Project**, a community organizing program operated in conjunction with the Berean Presbyterian Church to help local residents advocate on issues of gun violence, economic development, and other local and neighborhood concerns. **Project Homecoming**, a rebuilding program of The Presbytery of South Louisiana in partnership with Presbyterian Disaster Assistance (PDA), received direct support from the mission budget and Gifts of Hope, as well as the volunteer services of seven youths and three adults from CCPC during a mission trip in August. Because Project Homecoming's administrative costs are fully funded by PDA, 100% of all contributions go directly to building materials, professional services, and furniture for the homes.

The village of **Shikokho in Western Kenya**, CCPC's primary international mission activity, continued to receive support from the annual mission budget, the Gifts of Hope Market, and the monthly Hunger Offering for health, education, orphan feeding, and other community development projects. A highlight this year was the drilling of a new well and the installation of an electric pump, storage tanks and pipes to supply the primary and secondary schools and clinic with running water for the first time. This exciting new project will be officially inaugurated during the next mission trip in February 2010. Thanks go to the National Capital Presbytery Global Mission Fund for their partial support for this project.

Among the voices of advocacy at CCPC are Earth Stewards and the Reentry Task Force. **Earth Stewards** works to involve our members in being better stewards of God's creation. Its activities in 2009 included the sponsorship of an outstanding preacher on Earth Day, Mike Tidwell, and the offering of educational exhibits during brunch. The group continued to provide weekly bulletin tips on actions that individuals can take. Earth Stewards also planted a tree in honor of Ginny and Michael Spevak as a tribute to their love of God's creation and committed leadership in helping all of us become better stewards of our earth. The tree is located in the playground area of the church grounds.

The **Reentry Task Force** is a group of about 20 individuals from CCPC as well as from several voluntary and professional groups and other churches. The group focuses on the needs of DC residents returning to build a life for themselves after imprisonment. In 2009, the Reentry Task Force was particularly vocal before the City Council in urging the government to fully staff and fund the Corrections Information Council, a vital link between the city and those in jail and prison, as well as in encouraging the Mayor to open and staff a unit within the Mayor's office to coordinate and promote services for returning residents.

In 2010, the Mission Committee hopes to broaden CCPC's Mission work, linking it more closely with other aspects of church life, engaging more people, especially youth and younger families. We welcome you to join us.

COMMUNITY LIFE AND OUTREACH COMMITTEE (CLOC)

Susan Sonnesyn Brooks, Chair
Bill Hoffman, Mary Finch, Members

The basic mission of CLOC is to provide a spirit of fellowship throughout the church community. In 2009, we primarily achieved this by continuing to sponsor congregation-wide food-related events. Many volunteers contributed to the success of each event—and we very much appreciate all the helping hands.

CLOC organized three Festival Sundays in 2009—a French toast brunch prior to the annual meeting in February, hamburgers and hotdogs in June to celebrate Pentecost, and a Homecoming Sunday barbecue in September featuring pulled-pork sandwiches and grilled chicken. Each event was very well attended. We were aided this year in our food preparation by ordering directly from U.S. Food Service, which supplies the weekday nursery school. This step was hugely successful for several reasons:

- ◆ We found we can get home-made quality without having to make everything from scratch, plus delivery right to the church kitchen.
- ◆ We realized significant cost savings by ordering in bulk quantities.
- ◆ The bill can go directly to CCPC without committee members having to cover hundreds of dollars of expenses and then submit itemized bills for reimbursement.

CLOC continued to organize the Fellowship Brunch, offering bagels, breads, fruit and juice on Sundays between services. The committee recruits families from the congregation to help provide and serve the brunch items. In 2010, we will scale back this brunch slightly for budgetary reasons. Many families ask for their expenses to be reimbursed, and this reimbursement amount has gotten quite large. In 2010 we will ask host families to both bring less and also to cover the cost of the brunch, whenever possible. We also may put out a basket for contributions to offset overall CLOC costs.

Another ongoing tradition falling under the auspices of CLOC is “Soup, Salad, Sandwich & Sweets.” In 2009, Bill & Marye Cotton continued to faithfully coordinate this popular event every first Sunday at 12:15. There are “not enough volunteers bringing food,” laments Marye, and “often not enough soup” to feed as many as 40 attendees each time. A few regular volunteers have acquired nicknames, she says, such as Barbara Chadsey—now known as “the hotdog lady.”

In 2009, CLOC coordinated one Neighborhood Dinner, at the home of Carter and Allen Blakey. These dinners have proven very popular, but in 2010 we will consider whether to continue with the zipcode-oriented gatherings or reinstate the original Dinners for Eight.

Looking beyond being simply the “food committee,” CLOC aims to increase its “OUTreach. In 2010 we will be contacting people on our membership roles who did not attend church or pledge in 2009. The goal is to find out what’s happening with them, to update them about our new pastor and other CCPC news, and to try to reengage them in the life of our church.

DISCIPLESHIP COMMITTEE

Anne, Morin, Chair

Julia Freeman, Mary Lasky and Jessica Wick, members

The goal of the Discipleship Committee is to help our church community and individuals in our church answer God's call in joyful service.

During the past year, the Discipleship Committee has devoted its energies to exploring ways to strengthen the bonds between our members and the life and works of the congregation.

We have sought to welcome new members by hosting receptions to introduce them to each other and other members of the church. The two receptions held this year were well-received, fun events. The committee has also begun work to reintroduce a new member mentor program to foster the development of a fulfilling active life in our church.

The Discipleship Committee is committed to helping our members identify their gifts and talents as given by God and help them to find ways to bring these gifts into his service. The Committee has published a small pamphlet entitled, *Opportunities to Serve*, to highlight volunteer opportunities over a variety of areas both within CCPC and as part of our various mission projects. Two editions of the pamphlet have been published and regular updates are planned.

Even as we reach out to new and active members of our congregation, we are also aware that there are members who are not actively involved in the life of our church. As a first step to reach out to those less active members, the Committee thought that a system to help track attendance could help us identify the members who might be drifting away. Julia Freeman has created the database and Discipleship is now talking with CLOC as to the best way to nurture and communicate with those members.

Last spring, the Discipleship Committee planned the session retreat in conjunction with Lynn Jostes and Fred Lyon. The retreat helped us to consider the role of the church in a secular society, finding "ways to be holy," and gave us a refresher course on how to pray. Members of the Pastor Nominating Committee joined us in the afternoon as we discussed the arrival of the new minister and how we could support both the congregation and the new pastor during the time of transition. The entire day was designed with ample time to pray and listen for God's word to us.

BOARD OF DEACONS

The Board of Deacons is called to lead the congregation in providing care to our church members and the larger community. The Deacons fulfill this responsibility in a variety of ways.

Each week, Deacons provide rides to and from church worship services for those needing assistance. They also visit persons within our congregation at times of illness, birth, adoption, death, birthdays, and other occasions. Often, on these visits, the Deacon brings along flowers from the worship services, casseroles from the casserole ministry, or prayer shawls from the Needlework Group. The Deacons also lead the congregation in the delivery of Christmas poinsettias and Easter lilies to our homebound and other members.

To encourage fellowship and personal connections across the congregation, the Deacons engage in other ministries of compassion, care, and celebration for major life milestones of church members. On the second Sunday of each month, the Deacons organize two celebrations of the birthdays of church members. Deacons provide and serve cake at these celebrations, which occur during the brunch between services and during the coffee time after the second service. The names of members having birthdays in a given month are listed on a card.

In 2009 the Deacons hosted and served two special meals—the annual luncheon honoring 50-year members of the church and the annual dinner for confirmand youth, their families, and mentors (at which the confirmands were examined by the Session).

On two occasions in 2009, the Deacons led the other Elders and Deacons in providing the sacrament of communion to our homebound members and others unable to regularly attend worship services. The Deacons continue to lead the Church Neighbors Ministry. This ministry seeks to nurture personal ties with homebound and elderly church members and to help them feel connected with CCPC. Care Groups provide support and encouragement to Deacons and congregation members in effectively carrying out these responsibilities.

The Board of Deacons will continue to explore and identify ways to involve the whole congregation in the ministry of congregational care in order to best meet our church member's needs.

STEWARDSHIP COMMITTEE

Priscilla Bacon Rawlins, Chair

This year's Annual Giving Campaign theme was "Celebrate! A New Day, A New Story." Members and friends were asked to share their stories about Chevy Chase Presbyterian Church to compile for Rev. Molly Blythe Teichert's arrival. We kicked off the campaign in September with a dinner where Rev. Fred Lyon shared his story and inspired us to do the same. Prior to his talk, we shared a lovely dinner made by Through the Kitchen Door, a local non-profit caterer chosen because of our commitment to mission.

In the weeks to come, members shared their stories in the Sunday bulletins and we asked membership to consider their gifts for 2010. On October 11, 2009, four members shared their stories from the pulpit. As each person thought about their own stories, we hoped they would remember why CCPC was so important to them and make a commitment for 2010 with love and joy for this place we call home in our hearts.

We come to the meeting today thankful for the 346 households that have made commitments for 2010, totaling \$1,046,610, and for the members who submitted their stories! While we were not able to make our goal for 2010, and cuts were necessary, many, many households participated and we enter 2010 committed to supporting CCPC together.

Due to serious budget constraints, we were unable to increase support to our ministries and needed to cut \$40,000 from the budget, Session voted to ask each member to pay their Per Capita this year to help offset our expenses. *Per Capita* is the \$31 annual membership fee we pay for each active member in our congregation. By asking membership to pay this fee we are able to put the \$24,000 towards our ministries instead.

Many thanks to the members of the past year's committee: Meg Artley, Michael Huerta, Connie Rhind Robey, Fred Schafrick and Dennis Wood, and our staff contacts, Rev. Molly Blythe Teichert and Ian Richardson. Special thanks go to Rev. Lynn Jostes who assisted us in the interim period after Fred Lyon's departure and to the Elders and members who volunteered their time to help make follow up calls.

One last request, if you have not done so, please consider making your 2010 pledge and/or a \$31 contribution per active member to pay your Per Capita today. It's not too late to participate.

Thank you all again for your support. Together we *do* make a difference.

PASTOR'S REPORT

Reverend Molly Blythe Teichert

2009 has been a year of excitement and transition. The PNC continued to search for a new Pastor/Head of Staff. After an extensive search, the PNC identified a candidate and on September 13th the congregation voted to call the Reverend Molly Blythe Teichert as the new Pastor. The Reverend Fred Lyon served as Interim Pastor through mid-October.

It would be inaccurate to call this a true Annual Report as I joined the staff of CCPC in early November.

In these first months, I have focused on getting to know CCPC, the members, staff, your history, and your hopes. Members of the PNC helped to form a transition team made up of members of the PNC and others from the congregation. This team has facilitated an effort to offer every member of the congregation the opportunity to meet their new pastor and for the new pastor to get to know the membership. We have held several "Meet Molly"s, gatherings to tell our stories and share our hopes for the future. We will continue to do so well into the coming year.

In my short tenure, I have found CCPC to be a welcoming and generous congregation. My family and I have been blessed by your hospitality and kindness. We have a powerful sense of God's call and have found that call affirmed over and over by the people of CCPC.

We are very happy to be serving among you and pray for God's blessings up on us and upon this congregation for many years to come.



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BUILDING COMMUNITY IN CHRIST