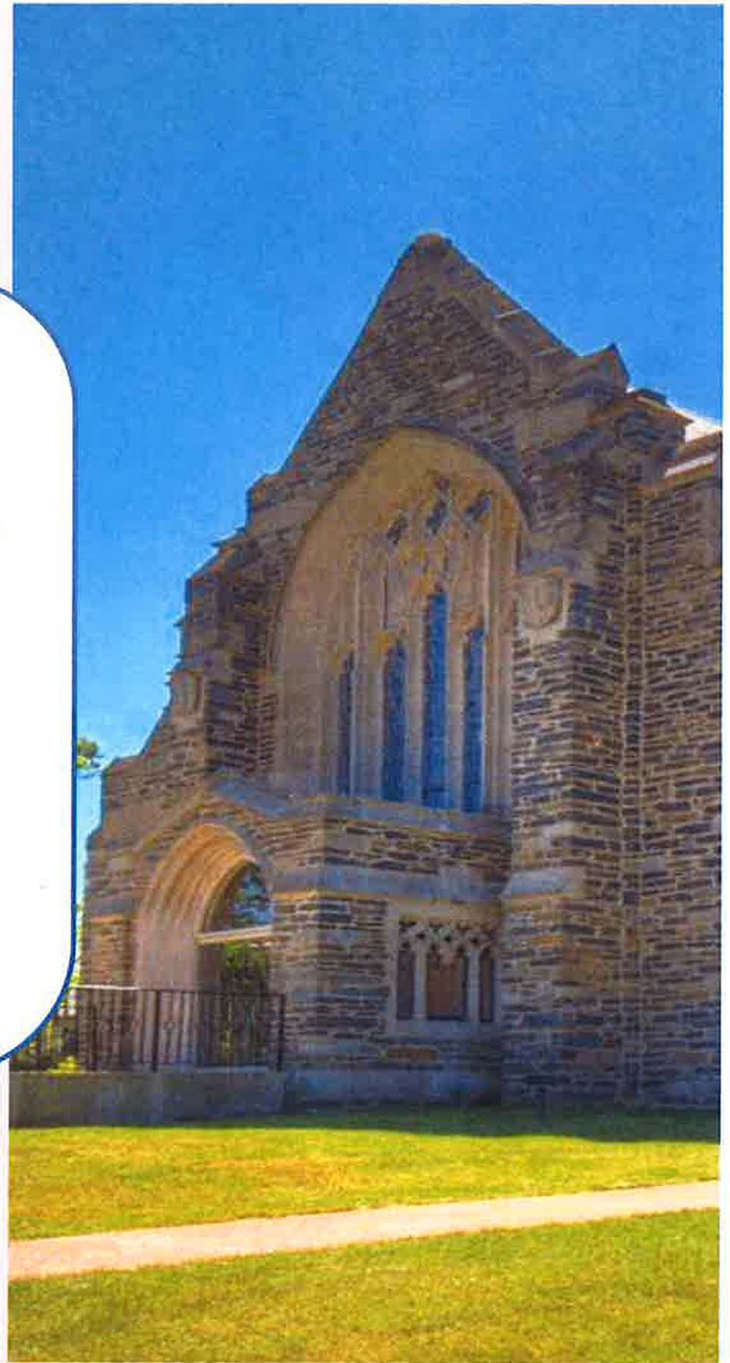


ANNUAL REPORT 2019



THE CHEVY CHASE PRESBYTERIAN CHURCH

Table of Contents



PASTOR'S REPORT	3
SESSION REPORT	5
DEACONS REPORT	8
ADMINISTRATION & FINANCE	9
PERSONNEL REPORT	13
CHRISTIAN EDUCATION	14
MISSION TEAM	16
YOUTH COMMITTEE	21
WORSHIP & MUSIC	23
CONNECTIONS	25
STEWARDSHIP	26

*The Chevy Chase Presbyterian Church seeks to be a
congregation where God is the center of our lives;
we celebrate children and youth and equip them with
faith to meet life's challenges;
and we work for justice in
local and global communities.*

CHRIST OUR CENTER | CHILDREN OUR BLESSING | JUSTICE OUR PASSION

SENIOR PASTOR'S REPORT

The Rev. Molly Blythe Teichert

We began 2019 with a call to wrestle with Jesus' question, "Who is your neighbor?" Our **Season of Justice: Building Bridges** brought us preachers and speakers to help us make connections across religious, racial and cultural divides. They reminded us that reconciliation requires faith, humility, patience and the courage to listen with vulnerability.

It was around this time that CCPC was presented with the opportunity to assist a **father escaping death threats in Guatemala**. Arturo had been separated from his young son at the US/Mexico border as he sought asylum. The Woodworth family agreed to host Arturo in the hopes of reuniting him with his son Ghendri.

The season Lent brought us back to basics as we learned about the Lord's prayer in worship along with the Sunday school children. Easter brought us great joy as **Arturo and Ghendri** were reunited having been separated for six months. It was a true witness to the resurrection to new life in Jesus Christ.

Security has become an increasing concern as our nation has witnessed mass shootings at churches and synagogues in recent years. A Security Task Force took the first steps of meeting with safety experts and learning that all of us at CCPC must adopt a culture of security. We improved our signage, removed two pews to increase egress from the sanctuary, and learned other practices to limit our vulnerability. These efforts have continued into 2020.

In May, the Session held a retreat to face some of the **challenges** facing CCPC and mainline Protestant churches in general. We learned that coming to church once a month is now considered "regular church attendance." Church membership continues to decline as do the funds for ministry. The expense of caring for old and aging buildings continues to rise. We learned that it is helpful to think beyond worship attendance and more about getting people **engaged** in and with the church beyond worship.

Strengthening bonds of community has been one of our goals. We created an **online church directory** with contact information for every person in the church so that we can all connect with each other. Our wonderful volunteer Rita Hadden organized **Dinners for Eight** to the great delight of all who participated. We wrestled with the questions of whether to combine our two worship services into one. After months of prayer and study, the Session decided to do a combination of worship service times for the 2019-20 church program year. Every first Sunday of the month we have celebrated **All Church Together (ACT) Sundays** with a single service followed by a special hour of fellowship. It has been great fun.

In the fall we took seats on the Star Trek Enterprise and heard the call to **Engage our faith, our church and our call to serve**. Connie Rhind Robey led a **mission fair** on Homecoming Sunday to help people learn about the many opportunities to get engaged. **CCPC University** began a year of intergenerational learning studying the types of genre in the Bible. I have greatly enjoyed co-teaching CCPC University and the Wednesday **Bible Study** with Pastor Eric.

SENIOR PASTOR'S REPORT

The Rev. Molly Blythe Teichert

On November 11, 2019 my mother died. I am grateful to all of you for the care and concern you showed me and my family during this difficult time. I have ministered to many people facing the loss of loved ones over the last 25+ years. Now I have experienced it from the other side. God has deepened my insight into the spiritual care of those who grieve.

During Advent and Christmas we celebrated the 300th Anniversary of Isaac Watt's hymn **Joy to the World**. It was our joy to **bless icons of St. Nicholas** painted by members of our icon class – a class I greatly enjoy teaching. It was our joy to hear the **Chancel Choir at the Annual Christmas Concert** and Julie Evans play the harpsichord with a small chamber group perform *Das Neugeborne Kindlein, The Newborn Babe*. The **Concert Series** increasingly draws people from outside the church and expands the reach of our ministry. It was our joy to offer our alternative gifts market, **Gifts of Hope**, which helps people at home and around the world with food, education and so much more. On Christmas Eve, we lighted candles, worshiped **with Lessons and Carols**, enacted an original Christmas story, **A Place for Jesus**, written by me, we roared like a **lion**, and were graced by a baby **cow**.

God has blessed us with a vibrant spirit, God's Holy Spirit, which fills us with a passion for justice and making the world a better place through the love of Christ, a devotion to learning, a commitment to children and youth, a deepening connection with each other and with the Holy Spirit as we sing, paint, knit, study, meet and pray together. May God continue to bless us in the years to come.

God's Blessings,

Rev. Molly

Sr. Pastor/Head of Staff

SESSION REPORT

Norman Stant, Clerk of Session

As the Session came to the end of the 2019 calendar year, it began a new Governance and Ministry Proposal AND a new Agenda format.

Purpose: To adapt the governance and ministry of the church to allow for a **Session** that is focused on questions regarding vision, mission, strategy and goals, and the **Ministry** to be done primarily by teams of volunteers, that are flexible in their number, purpose, and longevity.

The Session

The session shall have responsibility for governing the congregation and guiding its ¹¹~~1~~ witness to the sovereign activity of God in the world, so that the congregation is and becomes a community of faith, hope, love, and witness. (BO G-3.0201)

By the conclusion of today's 2020 Annual Congregational Meeting, CCPC will have completed the process of moving to a smaller Session (12 elders + 1 youth elder) with an emphasis on the deep conversations about mission, goals and strategies. The Session will ask open questions and tackle the tough problems.

The Session will have 4 committees: 1) **Administration and Finance** remains a committee of the Session; ¹¹~~1~~ 2) **Personnel** remains a committee of the Session; 3) **Governance** committee will be formed to plan an annual retreat and train new Elders; 4) **Stewardship** remains a committee of the Session.

Ministry Teams

When three or more people are interested in forming a **Volunteer Ministry Team**, a member of the staff will assist them.

To keep **Ministry Teams** connected to the Session, the Session will periodically devote a meeting to focus on a particular area of ministry.

The Session will assist in volunteer identification and recruitment.

New Session Docket Format

Call to Order & Convening Prayer
Approval of Docket


SESSION REPORT

Norman Stant, Clerk of Session

Business

Omnibus Motion – this includes motions from all reports being brought to the Session, unless the motion is part of an item included later on the docket. Anyone can ask that a motion be pulled out of the Omnibus.

Items removed from the Omnibus

Session Committee business that requires action. 
(A&F, Personnel, Governance, or Stewardship)

Ministry Spotlight

Focus on one committee or task force to give a detailed report and discussion of strategy, issues and accomplishments.

Discussion

Focus on one or two long range or high level issues for decision and prayer.

Adjournment

The upcoming year promises to be exciting times for those not only on Session, but the congregation at large.

After auditing the membership rolls, the hard copy membership book, the database BREEZE, the monthly Session minutes, and the annual GA/Presbytery Report, all sources are in agreement. The table below indicates membership gains and losses and identifies the age/gender make up of our congregation. The database shows that our membership is made up of 328 females (59%) and 227 males (41%). In addition to the 555 active members, we have 8 Affiliate Members who have an active membership elsewhere, but have strong ties to CCPC. The records show 152 Baptized and Unbaptized Youth (who have not been confirmed) and 99 Non-Member Participants for a total of 814 Adherent Members. During the year there were 2 baptisms of infants, 2 youth baptism, and 1 adult baptism. The Clergy performed 1 wedding of members and 4 weddings of non-members in the church and no weddings elsewhere. The average attendance at worship for the year was 293 per Sunday plus Easter (653) and Christmas (1,360) services.

SESSION REPORT

Norman Stant, Clerk of Session

2019 MEMBERSHIP INFORMATION

Membership 01/01/19	538	Age/Gender	Total
GAINS			
Prof/Reaf of Faith (18 & over)	18	25 & Under	61
Confirmands (17 & under)	8	26 - 40	62
Certificate of Transfer	5	41 - 55	132
Other	0	56 - 70	136
2019 Total Gains	31	Over 70	164
LOSSES		TOTAL	555
Death	8		
Certificate of Transfer	5	Race/Gender	Total
Inactivity/Deletion	1	Asian	18
2019 Total Losses	14	African American	16
Membership 12/31/19	555	Hispanic	14
		Middle Easter	15
Female Members	328	Native American	1
Male Members	227	White	491
		TOTAL	555

2019 Christian Education

Birth - 3	13	Age 4	5	Kindergarten	9	Grade 1	11
Grade 2	10	Grade 3	11	Grade 4	21	Grade 5	11
Grade 6	8	Grade 7	15	Grade 8	13	Grade 9	14
Grade 10	17	Grade 11	16	Grade 12	7	Young Adult	13
Over 25	160	Teachers	50			TOTAL	404

This has been a bittersweet report for me to write. Since 1995 I have had the extreme honor (and indeed pleasure) to serve as **Clerk of Session** under Pastor Art Sundstrom, Interim Head of Staff Fred Lyon, and Pastor Molly Blythe Teichert. As I was growing up in the church, there was a gentleman who was Clerk for 8 years. Little did I imagine then, that I would serve 3 times as long as he did. As I complete my 25th year as Clerk, I know it is time to step down and let others have the opportunity and JOY that I have experienced in this position. I am retiring from being Clerk, but I am not going into hibernation. I love record-keeping and researching information from the past. I have assured Pastors Molly and Eric, as well as my successors, and dear Aimee that I am only a phone call away. I will never interfere with the work of the Pastors, the Clerks or the church, but I will always be happy to answer questions or dig into old files to try to assist. I am grateful to my parents for moving our family membership to CCPC in 1955, and I give Thanks to God for nurturing me in the strong Christian foundation and traditions of this, my beloved church.

BOARD OF DEACONS REPORT

Sarah Smith, Moderator

The Board of Deacons, led by current moderator Sarah Smith and under the guidance of Associate Pastor Reverend Eric Peltz, serves the church in myriad ways. Its mission includes providing care and compassion within the congregation, organizing meal delivery for those in temporary need, keeping contact with members no longer able to participate fully in the life of the church, and arranging logistics for key congregational events.

Deacon activity in 2019:

The Board of Deacons was thrilled to elect Sarah Smith as its new Moderator, installing her at their March meeting. Scott Corkran accepted the new position of Assistant Moderator at the same meeting. The Board welcomed Kevin Cline, Nikki Heidepriem, Merritt Groeschel, Lauren Fernandez, Bridgette Thompson and Glenn Moorehead as new members.

Congregational Care:

Working in 3 rotating teams, the Deacons provided rides to and from church to several members requiring transportation. On typical Sundays, we served up to 4 congregants, not only in helping them attend services, but in maintaining relationships within our community. Similarly, Deacons delivered flowers of celebration, condolence, or friendship to congregants. Often these rides and deliveries included visits to foster relationships and connections.

Deacons maintained communication and personal ties with our Church Neighbors. Church neighbors are congregants who may be homebound or otherwise unable to fully engage with our church community. Communication with this group of approximately 30 neighbors included calls, visits, and cards. The Board of Deacons coordinated the delivery of poinsettias at Christmas and lilies at Easter.

In coordination with other CCPC groups, the Board organized a Meals Ministry to support members in need of assistance during difficult times.

Church Events:

Deacons celebrated CCPC's new confirmands and welcomed them and their guests with a luncheon.

Deacons directed arrangements for the 50-year Member Celebration to honor our longest tenured congregants.

Members of the Board of Deacons assisted with numerous events and functions in the life of the church, including the All Congregation Brunch and by serving as ushers, liturgists, Sunday School teachers, and members of other committees and groups.

Goals for 2020:

The Board of Deacons is eager to continue to serve CCPC, its congregation, and its wider community in 2020. In addition to its current missions, the Board is looking for new opportunities to support and strengthen the church, and we welcome ideas and suggestions for how we might do so.

ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

The Administration and Finance Committee and its sub-committees are charged with oversight of the financial operations of the church, the maintenance and safety of the building and grounds, and the overall support of the other committees charged with carrying out CCPC's mission in the community and the world. In 2019, we continued to streamline our business management practices, concentrating on building operations capital improvements, security concerns, and maintaining our re-invigorated endowment and investment holdings. (See also accompanying 'Investment' and 'Capital Fund' reports).

2019 has proven to be a year of challenges and opportunities for the A&F committee and its sub-committees. Once again, we faced personnel changes in our CCPC business office. When we lost our prior Business Manager in the fall of 2018, we were extremely fortunate to have our wonderful and experienced CCPC member Dick Riegel to step in as Interim Business Manager. After a long and hard search process we were very fortunate to be able to find and hire a most experienced and knowledgeable candidate. Thomas Batties joined the staff in mid-April and has done very well in learning our very complex accounting and membership systems.

In support of our Programs, our investment earnings have been able to underwrite our church activities by adding over \$64,000 to the 2019 operating budget (this is up from about \$9,000 six years ago).

On the Facilities side, we have had a year of challenges met and opportunities taken:

- The Capital Campaign fundraising effort was begun in 2016 and ended in 2019. Due to the outstanding generosity of our members and supporters, a total of just over \$791,000 was raised. In addition to addressing some of our most pressing capital improvements and repairs needs, we paid off the \$400,000 loan that was approved by the congregation in 2015.
- The plan for our capital budgets has been updated and its funding stream maintained. This plan anticipates the future need for high cost capital expenditures rather than reacting to them. The Kecker Family Capital account uses annual earnings from the capital portion of the CCPC endowment to fund capital expenses. For FY 2019, this valuable fund provided over 34 thousand dollars to our facilities capital repair needs. We anticipate in fiscal 2020 this annual support to exceed forty thousand dollars.
- A&F has also taken up the task of improving building security and safety issues. This working group is just getting started and we welcome your input.

ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

As you can see from the annual UNAUDITED 2019 financial information that follows, actual overall expenses covered all obligations and matched overall income realized.

Annual Operating Budget Summary (Unaudited data)

	2019 BUDGET	2019 ACTUAL
INCOME		
Undesignated Giving	1,071,000	1,090,335
Investment Income	62,753	64,462
Use of Facilities	20,000	21,185
Other Income	80,557	106,607
TOTAL INCOME	1,234,310	1,282,589
EXPENSE		
Connections	4,750	625
Christian Education	8,425	4,154
Youth Ministries	2,000	830
Worship and Music	28,000	27,688
Mission	60,000	43,652
Stewardship	3,500	285
Support Services	235,000	261,227
Administration and Finance	95,000	91,421
Personnel	787,904	811,316
Deacons	1,000	442
Y-E to Reserves	8,731	89,180
TOTAL EXPENSE	1,234,310	1,282,589

Please be advised that as of this writing (February 11, 2020) the Final 2020 Operating Budget has not been approved.

ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

Investment Sub-Committee

The Investment Sub-Committee of the A&F meets at least annually with our investment advisor to review performance reports, market trends/forecasts, asset allocations (adjusting as prudent), and to set the annual 'earnings draw' for the next budget year. (The committee meets at other times during the year as necessary.)

CCPC holds its investable funds in three specifically focused accounts managed by Vanguard Institutional Advisory Services (VIAS) for the following purposes –

- To provide better synergies, flexibility and transparency of our endowment, memorial and other investment funds.
- To provide a predictable annual earnings stream to help underwrite the continuing costs of church program outreach, on-going routine facility maintenance, and longer-term facility capital needs.
- To provide a specific and visible framework for the Planned Giving Committee to better channel bequests and large-scale special gifts.

The majority of the church funds are invested for the long-term. We do not attempt to 'chase' or 'time' the markets when making our investment decisions; quarterly earnings withdrawals are taken on set dates while any "new" monies are transferred into the Vanguard funds within seven business days of receipt.

Fund Descriptions

- Vanguard Endowment Fund – Investment holdings in this fund are postured for the long-term. Earnings are used to
 - Help underwrite the annual program outreach budgets
 - Provide a perpetual pipe organ maintenance fund
 - Off-set costs of routine and large-scale facility and equipment repair and/or replacement
 - Balance as of 12/31/19 = \$2,650,161
- Vanguard Short/Intermediate Term Fund
 - This fund of near-liquid assets is maintained as a 'safety net' should daily cash on hand fall below needed levels, while still providing a reasonable rate of return.
 - Balance as of 12/31/19 = \$436,208
- Vanguard Restricted/Governments Fund
 - This fund's sole asset consists of the more liquid portion of the Columbarium maintenance
 - Balance as of 12/31/19 = \$11,037

For additional information and/or a copy of the Session-approved Investment Policy Statement, please see the Business Manager.

ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

Living Stones Legacy Funds

A portion of CCPC's investable assets have been designated the Keker Family Fund. This fund provides a perpetuating source of monies to underwrite the costs of anticipated and unanticipated failure/breakdown of major structural and mechanical/plumbing/electrical systems totally separate from the daily "Operating Fund." In 2019, we deposited \$41,280 of the total investment earnings for the year into this fund.

Columbarium Sub-Committee

The active working group works on projects on our facilities to-do list to ensure the safety and attractiveness of our Columbarium area. In addition to needed capital improvements, the Columbarium Sub-Committee works with CCPC facilities staff and volunteers to keep the area clean and well-maintained as well as reviewing the rules and regulations that guide the activities of this important service to our community.

Audit Sub-Committee

Our Audit Committee meets with our outside auditor and CCPC Business Manager each year to supervise the accounts and records of the CCPC Business Office. In addition to this supervisory role, members of this committee conduct quarterly internal audits of selected CCPC accounting records following a very detailed list of procedures that have been outlined and approved by Session and our external auditor.

PERSONNEL COMMITTEE REPORT

Jean Bedenbaugh, Chair

The members of the Personnel Committee are: Jean Bedenbaugh, Chair; John Cox, Tamera Luzzatto, Christy Schmidt, Erik Woodworth, Bob Vieth and Senior Pastor, The Rev. Molly Blythe Teichert.

The committee meets monthly with the Senior Pastor to address issues that affect the church personnel. The committee also conducts annual performance evaluations of all senior officials and staff. The review process includes an interactive assessment of their performance during the current year, based on written goals aligned with the CCPC Vision and Strategic Plan. The assessment is a collegial consideration of the member's performance and results in written goals for the ensuing year.

Staff changes in 2019 includes the hiring of Thomas Batties as the new part-time Business Manager. Mr. Batties comes with a wealth of experience in Accounting and Financial Management for companies large and small and has acclimated quite well to the complex financial needs of the church. Additionally, the Personnel Committee extended the contract of Noni Lindahl for a second year as Director of the Weekday Nursery School. The leadership of the After-School Program was so successful with Kelley Abernathy, Ami Bawa, and Kim Kasprzak co-sharing the leadership responsibilities, that we agreed to have them continue in that capacity. It was gratifying to hear that this team approach was working well and that the parents were pleased.

Additional Staff changes in 2019 include the resignation of Communications Director David Higgins in June, who was replaced by Stephanie Hydal. The Facilities Management Team experienced a reorganization following the resignation of Jerry Sampson as Facilities Supervisor. Marlon Chacon was promoted to the position of Facilities Supervisor, Niecer Marquez became the Daytime Custodian. Audrey Melvin continues as a weeknight custodian. Luis Henriquez replaced Ray Clemmons-Bean who resigned as a weeknight/weekend custodian. The Facilities Staff continues to seek another weeknight/weekend custodian. The children's music program saw the permanent hiring of Dr. Bobb Robinson as Assistant Music Director.

The senior officials and staff at CCPC are indeed an outstanding group of individuals. They are loyal and dedicated to our congregation and deserve our utmost respect and appreciation. To show our gratitude, the Personnel Committee invited the entire group to enjoy a delicious holiday luncheon in mid-December, catered by Quamar Al-Hazorie, the mother of our Syrian refugee family. Blessed are we!

Jean Bedenbaugh, Chair

CHRISTIAN EDUCATION COMMITTEE REPORT

Sunday School Team

In 2019 we had over thirty dedicated volunteers teach in our Sunday School. We are still using “Feasting on the Word” as our primary curriculum for our K-5th grades, which is tied directly to our lectionary. For our younger children we are using “Growing in Grace and Gratitude”. For the first time in several years, we have a demand for a High School class. The High School class helped design their own curriculum. Highlights this year include: an Easter Festival during the time between services, Dr Bobb’s spring musical, “Joseph and the Technical Dream Coat” and children participating in worship by bringing up the elements for communion and singing in the Carol and Junior choirs. We had another successful Christmas Pageant with many photo opportunities.

Beginning on January 19th and running through March 15th, the Sunday School introduced “Big Room” Sunday School for 3’s through 5th grade in Chadsey Hall for a collaborative winter project. The 2020 theme is “Jesus Family Tree” and includes the bible stories of Adam & Eve, Abraham, Ruth, David, Solomon, Josiah and ends with Mary & Joseph. We are trying this new format as these are typically the lower attendance months; we are hoping to increase engagement and attendance. Attendance thus far has been between 14-21 students, with the older children actively helping the younger ones.

Deck the Halls

The Deck the Hall Team executed another successful Advent activity. The theme of this year’s Advent season was “Joy”. Crafts included: angels made with dollies and popsicles sticks, crosses, butterflies, stars, silver & gold paperchains and the ever popular cookies, made by Sue Martin. We decorated doors in the Administration Wing with signs of “Joy”.

Adult Education

In 2019, adults found education opportunities at various times and venues. In Geneva Hall at 10:15, on several Sundays, Open Forum programs, proposed and led by laity, brought light to topics like the church legacy society, holy scriptures, confirmation and social justice. From January into May, the Bible in Context class met often for its studies each Sunday in Room 350B. Later in the year, CCPC University, led by pastors Molly and Eric, sparked the interest of confirmands, members and prospective members. In every third Sunday of the month. Topics ranged from interpreting the Bible to issues of faith. On select Wednesdays, the pastor-led Wednesday Bible Study convened 10 a.m.-noon. Faith Trek, meeting Sundays at 10:15 in 2nd floor conference

CHRISTIAN EDUCATION COMMITTEE REPORT

room 214, read and discussed books with theological insight by thinkers like Rachel Held Evans and Richard Rohr. Friday morning Men's Spirituality Group and a spring Mom's Group explored different books that led them forward on their faith journey.

After School Program

The After School Program (ASP) provides a safe, caring and creative place for 65 PreK through 5th graders from Lafayette Elementary School, supervised by an energetic staff of 8. Students enjoy a variety of enriching experiences including performing community service, participating in creative art and building, and enjoying lots of outdoor time. At least seven CCPC families are part of our community, and they witness CCPC's long-standing ministry to its neighbors. The After School Program is blessed by the strong leadership of our co-directors, Kelley Abernathy, Ami Bawa and Kim Kasprzak.

Weekday Nursery School

Our weekday programs serve church members and our neighbors in both DC and Maryland. This year, the Weekday Nursery School (WNS) welcomes 126 young children ages 18 months to PreK 5-year-olds to its Learning Through Play early education program led by a loving teaching staff of 20. WNS has a vibrant Parent Advisory Committee that leads an community auction and party as well as an annual fund that raise crucial additional financial support for capital projects at the school. The Nursery School is led by director Noni Lindahl and a talented staff of educators who care deeply about the families they serve.

MISSION TEAM REPORT

Our congregation has been evaluating how mission work happens at CCPC and how it should continue into the future. The Mission Committee recognized there were vibrant new mission programs established at CCPC, including the Refugee Resettlement Task Force, the prison pen pal project, the National Capital Presbytery Disaster Relief Network and its 2019 Puerto Rico mission trip, and various interfaith outreaches during and after the Season of Justice-Building Bridges initiative. There are also established and successful long-standing mission projects such as the Transition Assistance Program (TAP), Shikokho, Kenya initiatives, weekly English-as-a-Second-Language (ESL) tutoring program; Earth Stewards, and Season of Justice programs.

After a months-long examination of how CCPC might effectively advance its mission efforts, the Mission Committee recommended that the Session become a "Mission Committee of the Whole" with the central responsibilities of setting a mission strategy, ensuring a cohesive focus for mission, and inspiring spiritual vitality through mission. The Session would have direct administrative authority and supervision over CCPC's mission outreach, and one or more Ruling Elders would be designated the contact persons having direct oversight over and making funding allocations.

The Mission Committee stated that this would place social justice and mission at the center of the work of the Session and thus of the church; it would strengthen CCPC's ability to match budget with mission; it could better link mission with spiritual vitality; and it would ensure that as the Session's leadership evolves, new leaders would become involved in mission oversight.

The Session accepted the Mission Committee's motion in June, 2019 with Mary Strauss, Carolynn Race, and Ken Beam agreeing to be the designated Session representatives. Rev. Eric Peltz continues in his role as the staff advisor. This group was asked to set out a framework for the funding of mission projects. The resulting guidelines are:

- Contributions should be related to CCPC's mission statement summary: "Christ Our Center, Children Our Blessing, Justice Our Passion", knowing that is broad enough to cover a very wide range of activities.
- We should prioritize contributions that fit into our "Rule of Three" concept for activities at CCPC, meaning that three current members must be directly involved in that organization.
- We should consider making a donation to mission organizations when they send a representative to speak at CCPC at Open Forum or other events.
- Consideration should be given to missions that are recommended by CCPC clergy.

The quarterly "special offerings" will continue to be collected. A new process for designating a point-person for each offering is being established. That person would help with communications for a single offering, possibly including written descriptions to be included in News & Notes, delivering a "Minute for Mission" to encourage donations and describe the beneficiary of the funds.

- A dozen church members who were assigned prison pen pals by the Interfaith Action for Human Rights have been corresponding with prisoners originally from Washington, DC who are now in federal prisons far from home.

MISSION TEAM REPORT

- 3 church members participated in a mission trip to Puerto Rico as part of the National Capital Presbytery's Puerto Rico Recovery Team.
- Seventeen CCPC middle and high schoolers attended the Reach mission program traveling to Uniontown, PA to work in partnership with local groups to make home repairs for people in an area hard-hit by the decline in the coal and steel industries.
- The Season of Justice: Building Bridges held throughout January and February brought several guest speakers to preach and speak at Open Forum, including Derek Musgrove, co-author of *Chocolate City*.

Highlights of CCPC's Domestic and International Mission Activities in 2019

Transition Assistance Program

TAP will celebrate its 40th year in 2020 as the main outreach mission of CCPC. In that time, TAP has helped many thousands of people on the road to self-sufficiency.

In 2019, TAP served 800 homeless and working poor residents. Since some clients' needs involve more than one visit, the number of client visits was 1,500. TAP's total client number represents only the adults served, but some are parents who need copies of their children's birth certificates to enroll them in school or daycare, or to apply for housing assistance and other benefits. Most families have multiple children requiring the certificates.

TAP's main service is helping clients obtain critical documents, such as birth certificates (943 in 2019), and non-driver's photo IDs (803 in 2019). Identification documents are a critical first step to self-sufficiency. Without a birth certificate, a person cannot get a government-issued ID. And without such an ID, that person can't get a job, rent an apartment, receive benefits, register for housing assistance, or enroll in education, training, or rehabilitation programs. TAP advises clients on how to navigate the rigorous application process, and provides funds to pay the document fees. TAP also provides SmarTrip cards to pay clients' costs for commuting to new jobs until their first paycheck arrives, and pays for driver's licenses for clients who have job offers that require driving. Some clients also receive work-appropriate and casual clothing, and toiletries, all of which are donated by CCPC members.

Most of TAP's clients live temporarily with friends or family, or in homeless shelters. While few clients are actually living on the street or in their cars, only about 18% have their own apartments or houses.

The 2019 client number was slightly less than in 2018 when TAP served 978. The lower number is likely due to more government agencies and social service organizations starting to provide documents to some categories of people in need. For example, the DC government has started to provide free birth certificates to anyone born in DC who was released from federal prison within the past 12 months. That has caused a significant drop in the number of persons referred to TAP by halfway houses compared to past years. Ironically, such government support is not offered to persons who are simply poor, so TAP's help continues to be needed.

MISSION TEAM REPORT

Transition Assistance Program Continued

Housed in first floor offices provided by CCPC, TAP is staffed by 30 volunteers and a part-time social services worker, Rebecca Kahlenberg, who is bilingual in English and Spanish and who has an extensive background leading programs for homeless individuals and returning citizens. TAP's income sources include CCPC's mission funds, plus foundation grants and individual gifts. Thanks to the donated space and accounting services, and to the volunteer staff, nearly every dollar TAP raises goes directly to client services.

Shikokho Team

CCPC continues in our 25 year plus partnership with the people of Shikokho, Kenya. In July, 2019, Jim Massey, Emily Schmidt, Sawyer and Lawson Massey, Jim Shelhamer and Ruth Whiteside traveled to the village to meet with our partners and review the projects there. Sawyer and Lawson presented soccer balls and other sports equipment to the head teacher of the Shikokho Primary School. Sawyer headed the "Crocs For Kenya" campaign at CCPC collecting Crocs for children at the feeding program (106 pairs were taken). In 2019, the partnership with the people of Shikokho focused in three areas, all relating to education. First, CCPC supported the salaries of 3 (now increased to 4) of 16 teachers in the Shikokho Primary School. Second, in cooperation with colleagues in the village, CCPC supported a feeding program that provides a hot noon meal every school day for about 160 preschool and primary school children deemed by the administrators to be at risk. Third, money from the Gifts of Hope program provided for partial tuition scholarships for 67 students at the Shikokho Secondary School. Funds to support the efforts of CCPC in these areas came from the Gifts of Hope Program, the monthly Hunger Offering and from directed donations by members of the church.

Refugee Resettlement Task Force

In March 2019 the CCPC RRTF agreed to support a Guatemalan father and son who were separated at the US Mexico Border in November 2018. CCPC is working with Westmoreland Congregational United Church of Christ to support the family. A family from CCPC agreed to host the father in their home indefinitely. The father received free legal support through the former firm of a member of Westmoreland UCC. The attorneys were able to secure the father's release from an adult immigration detention facility in Texas only because of the sponsorship by the CCPC family and their willingness to support him through the entire process. His \$13,000 bond and travel expenses to DC were covered by RAICES, a non profit organization that works to reunite families separated at the border, and the law firm. He arrived in Chevy Chase in April 2019, but his son continued to be held in New York. The father has attended English classes during the week through the Briggs Center at Westmoreland, and on Sundays at CCPC since his arrival in Chevy Chase. CCPC and Westmoreland members have provided generous logistical and financial support to the host family and to the father.

MISSION TEAM REPORT

Refugee Resettlement Task Force Cont'd

After more than 6 months of separation, the son was released from a home for boys in New York City to his father and the sponsorship of the CCPC host family in May 2019. In addition to supporting father and son at court appearances, his team of attorneys located an interpreter in the local Mayan language, and travelled multiple times to Texas and New York all at the firm's expense.

The son was able to register for school, play on a local soccer team and receives tutoring with the help Westmoreland members and the CCPC host family. A former CCPC WNS family donated three weeks of summer camp and a CCPC member family donated another three weeks of summer camp for the son. At the end of December 2019, the father was granted permission to legally work in the US as he awaits his immigration hearing. CCPC members have helped connect him to employment and training programs.

CCPC Refugee Resettlement Task Force (RRTF) members continue a strong friendship with the **Syrian refugee family** who arrived March 21, 2016. In accordance with the financial plan the RRTF created before the family's arrival, CCPC's planned financial support of the family through rent subsidies and payment of other regular costs ended in July 2017. In 2018, the remaining funds were used toward the pay off of the family's travel loan, which they were required to undertake when they traveled to the United States in 2016; summer camp for the children and toward transportation costs for work and school. The CCPC RRTF did not provide any financial support to the family in 2019. In 2019, the wife in the Syrian family began working full time in a doctors office and continues in this position. This is as a result of a Certified Nursing Assistant program at Montgomery College that CCPC RRTF helped connect her to scholarship for. In 2019 CCPC members helped both families with obtaining Maryland ID cards, or drivers licenses; acted as advocates with Department of Social Services; coordinated medical and dental appointments; tutored the children and helped with homework; helped file their federal and Maryland tax returns.

Through CCPC member connections, both the Syrian and Guatemalan families continue to receive donated dental and endodontic services worth over more than \$40,000.

Since its inception in 2015, funds for the expenses of the RRTF have been donated over time by CCPC members and are not from CCPC's mission budget.

Both families continue to do remarkably well and receive moral support and mentorship from the wider CCPC community.

CCPC members have also continued to reach out to the **Afghan family** that CCPC prepared an apartment for in 2017. With help from CCPC members the father was offered a job as a civil engineer at a local firm and is celebrating his two-year anniversary there in February. The mother has learned English and is preparing to learn to drive after having successfully passed the Maryland Computer Based Learners permit exam.

MISSION TEAM REPORT

Refugee Resettlement Task Force Cont'd

The **Refugee Sponsors Group** started by the RRTF in 2017 continues to meet every 2-3 months. The Task Force has transferred management of these meetings and of the group to Solutions in Hometown Connections. Meeting topics covered in 2019 included preschool and early education for low income families in Montgomery and Prince George's Counties, Programs for refugee families after the first year,

Understanding Benefits, and Understanding the Naturalization process. This has been a great resource for many congregations and volunteers across our area working with refugees.

To enhance shared information and activity, CCPC remains a founding member of the **National Capital Presbytery Refugee Ministry Network (RMN)**. Merritt Groeschel and Bill Hoffman are CCPC's liaison to the Network.

Gifts of Hope

The 2019 Gifts of Hope Alternative Gift Market was held on three consecutive Sundays in December. The total collected was just over \$20,000. Charities benefitting from this year's gifts include Shikokho, the Transition Assistance Program, Presbyterian Disaster Assistance, Doctors Without Borders, Solutions in Hometown Connections (refugee assistance), Mary's Center (medical services), Heifer International, and Interfaith Works and Bread for the City (grocery cards). Approximately 70 individuals or families purchased gifts.

YOUTH COMMITTEE REPORT

The Rev. Eric Peltz, Chair



Friends,

Here's a quick update on youth ministry and the Confirmation program here at CCPC.

- **Confirmation continued its new format with a slight tweak.** The goal remains allowing Confirmation to be held every year without worrying about how many students want to be confirmed. In 2019, 8 students completed the process and professed their faith to join the church. Already in 2020, 7 students went to the confirmation retreat in Hanover, Virginia near Richmond. This year's major change was a removal of the service project (which rarely happened as conflicts emerged) and the introduction of a youth philanthropy project led by Susan Price. Working together, they are identifying a non-profit to give \$1000 to from the church's Mission giving budget. We are extremely grateful for Susan Price's leadership in this new endeavor!
- **CCPC University (formerly Confirmation-For-All):** This new initiative is for confirmands, new members and anyone who wants to learn more about what it means to be a Presbyterian. The class was held in the Open Forum hour 5 times in the spring of 2019. It brought together normal Open Forum attendees, Confirmands, and inquiring new members to learn about Systematic Theology 101 (the basic tenets of the faith: God, Jesus, the Holy Spirit, Scripture, and the Church) as intergenerational relationships are developed. In the fall it began again with the new moniker CCPC University and this year's theme is the genres of the Bible. It is slated to run again fall 2020 through spring 2021 with a different theme, possibly with a discussion of the PC(USA)'s confessions.
- **Confirmands read the Bible with their parents.** Most faith formation is correlated to the faith practices of a child's parents. Confirmands read a chapter of the Gospel of Mark each week, talk to their parents, and then send (often through text) a sentence to Pastor Eric about the conversation they had with their parents.
- **Mentorship is key.** Students meet monthly with their mentors and discuss spiritual gifts, deep questions, and share stories about faith and hope. This was the most highly rated part of Confirmation in 2018 and 2019.

YOUTH COMMITTEE REPORT

The Rev. Eric Peltz, Chair



Places for Growth: CCPC Youth Ministry, colloquially referred to as #ccpcYouthMin, suffers from the same mistake as most churches by focusing most of our resources on age-segregated learning. While important, this alone is not enough, and is unlikely to create a lasting faith in our children. More resources and effort are needed to increase true intergenerational interaction. Some students are singing with the adult choir, and it's great! But more conversations and opportunities for sharing need to happen. Growth comes in relationship.

Sunday School: We continue to rely on the great work of our Middle School Sunday School teachers Mark Fernandez, Armin Groeschel, Sarah Simmons, Melody Soopper, Tom Jordan, Carol Lukaczer, and others for the teaching they provide every Sunday. Stop into Firesides to see what they've learned the previous week!

Lock-In: In September we held a successful lock-in with nearly two dozen kids playing Hungry-Hungry-Human-Hippos, eating pizza and participating in midnight worship in the sanctuary. Volunteers to lead other one-off fellowship/service events are encouraged to call Pastor Eric. Many thanks to Mary Strauss for her leadership with this!

Mission Trips: 17 youth went to Uniontown PA with Reach Workcamps to build porches, paint, and use lots of power tools for the kingdom. Summer 202 will bring us to The Center in Baltimore.

Montreat: A week at Hickory Lodge, ice cream at the Huckleberry Cafe, CheerWine, sharing meals with the "Bama house," gam Keynote, 7pm Worship and small groups remain a critical part of faith formation for many youth. For rising high school students through seniors, this year's week at church camp is July 7-13, 2019.

Remember: Our students thrive when they have relationships with faithful, compassionate adults (hint: that's you!) Call Eric at 815-603-3880 to learn about how to get into a mentoring relationship with a CCPC youth.

In Christ,
Eric and the Youth Committee

WORSHIP & MUSIC COMMITTEE REPORT

Melissa Mitchell Jordan, Chair

Committee Members: We are truly grateful for the dedicated, passionate leadership of our committee members: Greg Fudge, Pat Strauss, Mary Lasky, Ron Wick, Nolan Wick, Mark Sniegosky, Carol Tucker Foreman, Julie Vidrick Evans and the Rev. Molly Blythe Teichert. Each is deeply involved and committed to their chosen area: Greg and Pat – the ushers at every service and program, providing materials for our children in worship, even procuring live critters for our Christmas Eve services; Mark – the lighting in the sanctuary, operating the sound board, the flowers with Norm Stant and tons of other details both inside and outside our facility; Mary – planning our liturgists and assisting with safety protocols with Greg; Ron – Communion with Liz Woodworth, including providing children to help with the elements, and frequent participation in special services; Melissa Jordan for recruiting communion servers; Carol Tucker Foreman for her deep knowledge of our congregation, her sincere passion for justice and her profound guidance; Julie for her musical and spiritual leadership and of course Pastor Molly for not only her spiritual leadership but also for challenging our committee to think and approach worship in new ways!

2019 began with observing Epiphany and the Baptism of Christ. We once again observed a *Season of Justice* with this year's theme "Building Bridges." During the winter and spring our committee continued to explore and learn more about security, meeting with experts in the field, and planning for the May 26th Open Forum on the topic of security; and reviewed and proposed updates for session to consider with regards to *The Service of the Witness to the Resurrection*. Also, during this time period, the *Worship Service Task Force* was formed and then gather information in preparation for their recommendation to session in June. Lent came very late in 2019, Ash Wednesday wasn't until March 6th. During the season of Lent, we once again held the Bach Marathon, and our youth, under the direction and musical leadership of Dr. Bobb, presented an abridged version of *Joseph and the Amazing Colored Dream Coat* on April 7th. Holy week followed a couple of weeks later in April, starting with Palm Sunday, followed later in the week with our deeply moving Maundy Thursday service, then on Good Friday a number of our members participated in the Good Friday ecumenical Stations of the Cross observance in the 4 churches around the circle and CCPC hosted the concluding reception. We celebrated Christ's victory over death on Easter, April 21st, with two well attended services. On May 26th Mary Lasky and Greg Fudge did host an Open Forum on security. Chancel Choir concluded their 2018-19 program year with a concert on June 2nd, Pentecost was on June 9th, and the church's program year concluded on Trinity Sunday – June 16th. On June 11th session voted to continue to schedule a mix of single and two service Sundays, only doing so in a more predictable manner for the next program year.

After the summer we welcomed all back from their far-flung summer adventures with our "Home Coming Sunday" on September 15th. For the 2019-20 program year the decision was made to schedule the first Sunday of the month with a single service, and two services for the other Sundays in the month (with the exception being around the Christmas Holiday), and that the time after the first service on the first Sunday of each month is to be specifically dedicated to fostering socializing and connecting with our fellow members. The new liturgical year started with the Chancel Choir's annual Advent concert, a joyously received Nativity Musical lead by Dr. Bobb, and once again four Christmas Eve Services, the first two family friendly services having not only a donkey this year but also a cow! We were blessed to have over 1,000 worshipping here Christmas Eve!!

WORSHIP & MUSIC COMMITTEE REPORT

Melissa Mitchell Jordan, Chair

We are so very grateful for the Musical leadership provided by the Chancel Choir, the First Service Singers, the Carol and Junior Choirs under Dr. Bobb Robinson's very talented leadership, the Revelations and the Bell Choir, all of which is under Julie Evans' leadership! And I would be remiss to not thank the Flower Committee members for their absolutely beautiful, artistically arranged floral arrangements each Sunday, not to mention their beautiful displays of lilies at Easter, and wreaths, and poinsettias at Christmas!

The Worship and Music Committee wishes Greg Fudge and Melissa Jordan all the best as their terms on Session conclude in the spring of 2020. Please know that this committee welcomes any congregational member who would like to join us as we plan and prepare for the worship of our Lord and Savior. If you are interested, please speak with Pastor Molly or Julie Evans.

CONNECTIONS COMMITTEE REPORT

Chris White, Chair

The primary focus of our 2019 activities was to organize opportunities for members to assemble in fellowship.

This centered on the following large meals and special events.

Large Meals and Picnics:

- Annual Meeting Brunch
- Homecoming Picnic
- Stewardship Brunch

Small Meals:

- Soup, Salad, Sandwich and Sweets (SSSS)- monthly after the 11:15am service, except for summer. This is currently on hiatus.
- ACT (All Church Together) Brunches – Beginning in September, on the first Sunday of the month, after celebrating communion in worship, generations gather together in Chadsey Hall for more substantive food and fellowship.

Other activities:

- Dinners for Eight came back with roaring success! Big thanks to Rita Hadden for her leadership.
- The Breeze church database, brought into use for the office staff in 2016, was made available as a connectional tool for the whole congregation in 2019.
- New Members were received through a new Membership process in which new members are required to attend several CCPC University classes and meet with the Senior Pastor. Pastors Molly and Eric are running this.
- Chadsey Hall Kitchen restoration was completed and new policies were put in place. You can find them on the walls.

Items of Note:

The Committee continues to transition to focused single focus small teams. These teams are created to plan, staff and carry out a specific member driven event or opportunities to increase fellowship and connection in the church. This is in keeping with the guidance from the session on Goals and Strategies.

In Christ,
Chris White, Chair

STEWARDSHIP COMMITTEE REPORT

Priscilla Huff, Chair

Stewardship Campaign Results: #Grateful:

Stewardship Campaign Results: To date, more than 200 members have pledged more than \$950,000 for 2020.

The Stewardship Committee is inspired by the commitment of our members to their spiritual family and the health of this church. This selfless support of our church is all the more amazing considering several members give generously without receiving a tax deduction.

Our 2019 Stewardship campaign remains focused on the theme that pledging is an ACT OF WORSHIP. As such, Christian Stewardship involves the intentional “giving back” in gratitude to God. Pledging is not the same as giving to charity. It is a spiritual practice and an act of worship. We affirm that as God calls us to manage all that God has given us, we can give back a portion to serve God’s mission on earth.

Committee Campaign:

We have built on the excellent work of previous committees to encourage pledges from across the CCPC community.

The 2019 committee encouraged everyone to pledge during the season of Stewardship by communicating the message through the sermon series, paper pamphlets, a mailed letters, emails, texts, phone calls and personal testimony from members about why they give.

We understand that Stewardship is not just writing a check. It is:

- An act of worship
- an act of gratitude #grateful
- an act of ministry to our immediate and wider communities.
- an act of joy
- an act of a “thank full” life

We affirmed that the amount is not what matters, it is the act of joining with your fellow church members to support the mission of Chevy Chase Presbyterian Church: In every act of giving, we strengthen our attitude of gratitude. We allow God’s grace to spread in our hearts. Yes, money leaves our pockets, but fear of not having enough is replaced by trust in God.

#Grateful:

On Dedication Sunday, November 13, 2019, the members of the Chevy Chase Presbyterian Church were asked to bring forward their pledges. Over 150 people attended the celebratory brunch following the campaign.

Please be sure to thank the members of the Stewardship Committee – Steve Eichenauer, Tom Lutte, Priscilla Huff, and the Rev. Molly Blythe Teichert.

Thanks also to Aimee Ranaivoarijaon, Dr. Linton Wray, Ken Beam and especially Mary Frances Pearson for their continuing support.

BEHOLD THE MANY ACTIVITIES OF CCPC

Achieved With God's
Blessing; Lean, Dedicated and
Talented Staff; Many, Many
Congregational Volunteers
And Your Sacrificial Gifts

Christian Education - Children and Youth

Sunday Morning Nursery Care
Sunday School Age 2 - 12th Grade
Children's Mission Activities
Deck the Halls
Easter Festival
Youth Ministry
Youth Retreats
Confirmation Class
Youth Mission Trips
Weekday Nursery School
After School Program

CCPC Community Outreach and Connections

- Gatherings Group
- All Church Social Events
- Soup, Salads, Sandwiches and Sweets
- Sunday Brunch
- All Church Picnics
- Shrove Tuesday Pancake Supper
- Annual Meeting Brunch
- Stewardship Celebration Brunch
- Let's Connect Activities
- Nats games, hikes, city tours, Health-
ercize classes, etc.
- Prayer Shawl Ministry/Needlework
Group Deacon's rides to church and
flower delivery
- Women's Circles
- CCPC Mom's Group
- Men's Steak Cook Out
- Men's Spirituality Group
- Gatherings Group

Pastoral and Congregational Care

Funerals
Columbarium Committee Weddings
Baptisms
Visits in illness and times of sorrow

Mission

Transition Assistance Program (TAP)
Ministry in Shikokho, Kenya
Gun Violence Prevention Advocacy
Refugee Resettlement Ministry
English as a Second Language Classes
Earth Stewards Environmental
Ministry Miriam's Kitchen
Interfaith Works
Gifts of Hope Alternative Gifts Market
Washington Interfaith Network (WIN)
Jubilee Jobs
One Great Hour of Sharing Offering

- Presbyterian Disaster Assistance
- Hunger Program
- Self-Development of People

Habitat for Humanity
Interfaith Conference of Metro
Washington Meals for the Homeless at
Our Lady of Lourdes

Christian Education - Adult

Bible in Context Class
Wednesday Bible Study
Church Library
Faith Trek Open Forum
Mid-East Lecture series

Worship and Music

Pastors' Sermons
Flower Committee
Ministry Ushers/Greeters
Soundboard Ministry
Prayer List Ministry
Intergenerational focus
on worship Children in
Worship:

- Time with Children
- Worship Bags
- Assistant Liturgists

Chancel Choir
First Service
Singers
Revelations Guitar Group
Chevy Chase Concert
Series Children's Music
Carol, Junior and Chapel
Choirs Children's Musical
Sunday School Music
Children's Christmas
Pageant
Handbell Ensemble
Men & Women's Chorus

THE CHEVY CHASE PRESBYTERIAN CHURCH STAFF

The Rev. Molly Blythe Teichert, Senior Pastor
The Rev. Eric R. Peltz, Associate Pastor
Elder Norman L. Stant, Clerk of Session
Julie Vidrick Evans, Director of Music
Aimee Ranaivoarijaona, Executive Administrator
Stephanie Hydal, Communications Coordinator
Dr. Bobb Robinson, Assistant Director of Music
Marlon Chacon, Facilities Manager
Thomas Batties, Business Manager
Neicer Sanchez Marquez, Custodian
Noni Lindahl, Weekday Nursery School Director Ray
Kelley Abernathy, Ami Bawa, Kim Kasprzak, ASP Co-Directors
Audrey Melvin, Custodian
The Rev. Dr. Robert Angus, Parish Associate
The Rev. Ed White, Parish Associate
Kenneth Lowenberg, Minister of Music Emeritus



The Chevy Chase Presbyterian Church One Chevy Chase
Circle, NW Washington, DC 20015

office@chevychasepc.org
202-363-2202



facebook.com/ChevyChasePC/



ChevyChasePC