

# ANNUAL REPORT 2018

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**The  
Chevy Chase  
Presbyterian  
Church**



# Table of Contents



PASTOR'S REPORT	3-4
SESSION REPORT	5
DEACONS REPORT	6
ADMINISTRATION & FINANCE	7-10
CHRISTIAN EDUCATION	11-12
MISSION COMMITTEE	13-21
YOUTH COMMITTEE	22-23
WORSHIP & MUSIC	24
CONNECTIONS	25
STEWARDSHIP	26

*The Chevy Chase Presbyterian Church seeks to be a congregation where God is the center of our lives; we celebrate children and youth and equip them with faith to meet life's challenges; and we work for justice in local and global communities.*

CHRIST OUR CENTER CHILDREN OUR BLESSING JUSTICE OUR PASSION

# PASTOR'S REPORT

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The Rev. Molly Blythe Teichert

This year our congregation demonstrated incredible strength. We experienced many changes, and did so with faith, confidence and courage.

In the fall of last year, we began the process of updating our Strategic Plan. It was exciting to see the results of the Congregational Assessment Tool that affirmed CCPC to be a transformational church with high-energy and high-satisfaction poised to grow in strength and vitality. We drew on these insights and many others to produce the “Going Deeper: 2018 Strategic Plan”. The plan sets forth three basic goals: to deepen the spiritual vitality of the congregation, to strengthen our relationships and deepen our sense of connection to each other and our sense of belonging, and finally, to deepen and develop spiritual leadership within the congregation.

One of the primary reasons for updating the Strategic plan was the retirement of longtime Associate Pastor for Christian Nurture, the Reverend Lynn Jostes. Pastor Lynn’s contributions to the church have been so tremendous we knew we would miss her greatly. We also faced the financial reality that we could no longer afford three full time clergy. Yet, with faith and confidence we have adapted. Pastor Eric and I have adjusted our position descriptions. Our congregation has shifted to a more team-based style of ministry, the congregation has stepped up and has taken on greater leadership. It has been an exciting year.

We are growing in spiritual vitality. Our giving has remained steady, even as our membership numbers have decreased. Our average worship attendance increased greatly in the statistics mostly due to the incredible attendance at the Christmas Eve services. The combined attendance on Christmas Eve was 1,361, a remarkable increase of more than 400 in 2017. Still, we must face the fact that we may need to combine our two worship services into one. This will be a matter of great discernment for 2019.



# PASTOR'S REPORT

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The Rev. Molly Blythe Teichert

The dynamics in churches all over North America continue to change. Membership is steadily declining, especially in main-line congregations like CCPC. While we have declined in numbers, we have grown stronger in spirit and in courage. We have met our challenges head on and turned them into opportunities to explore God's call for our particular time and place.

I am grateful to God and I take pride in being the pastor of this amazing congregation. By the grace of God, the power of the Holy Spirit, and the love of Christ we will continue to grow in faith and spiritual vitality. I look forward to more good things to come in 2019.

God's Blessings,

*Rev. Molly*

# SESSION REPORT

Norman Stant, Clerk of Session

It has been another spiritually uplifting year for The Chevy Chase Presbyterian Church as it has undergone staff changes and began implementing portions of CCPC's 2018 Strategic Plan: Going Deeper. In June we bid Farewell to Associate Pastor Lynn Jostes upon her retirement from the ministry. Sunday, June 10 was dedicated to Lynn in a beautiful worship service followed by a delicious catered luncheon that highlighted Lynn's many accomplishments as a Christian Educator and as a Teaching Elder/Minister of the Word and Sacrament. We also said good-by to Business Manager Sarah Riley as she returned to the U.K. with her husband and family. These changes have brought about a restructuring of the Professional Staff and a reorganization of duties. In 2018 the General Assembly modified and simplified the statistical data required for the annual report submitted each February 1. These changes were a welcome "gift" to Clerks throughout the PC(USA). As you read the following reports from various committees of Session and the Board of Deacons, you will see how active and on-going the work of the church is.

After auditing the membership rolls, the hard copy membership book, the database BREEZE, the monthly Session minutes, and the annual GA/Presbytery Report, all sources are in agreement. The table below indicates membership gains and losses and identifies the age/gender make up of our congregation. The database shows that our membership is made up of 318 females (59%) and 220 males (41%). In addition to the 538 active members, we have 9 Affiliate Members who have an active membership elsewhere, but have strong ties to CCPC. The records show 232 Baptized and Unbaptized Youth (who have not been confirmed) and 9 "Other" Participants for a total of 788 Adherents Members. During the year there were 6 baptisms of infants and 1 youth baptism. The Clergy performed 1 wedding in the church and 1 wedding elsewhere. The average attendance at worship for the year was 342 per Sunday plus Easter (653) and Christmas (1,361) services.

## 2018 MEMBERSHIP INFORMATION

Membership 01/01/18	556	Age/Gender	Male	Female	Total
<b>GAINS</b>					
<i>Prof/Reaf of Faith (18 &amp; over)</i>	7	<i>25 &amp; Under</i>	26	33	59
<i>Confirmands (17 &amp; under)</i>	5	<i>26 - 45</i>	45	56	101
<i>Certificate of Transfer</i>	1	<i>46 - 55</i>	35	48	83
<i>Other</i>	0	<i>56 - 64</i>	30	40	70
2018 Total Gains	13	<i>Over 65</i>	84	141	225
<b>LOSSES</b>					
<i>Death</i>	12	<b>TOTAL</b>	220	318	538
<i>Certificate of Transfer</i>	2	<b>Race/Gender</b>	<b>Male</b>	<b>Female</b>	<b>Total</b>
<i>Inactivity/Deletion</i>	17	<i>Asian</i>	4	15	19
2018 Total Losses	31	<i>African American</i>	6	7	13
Membership 12/31/18	<b>538</b>	<i>Hispanic</i>	8	3	11
		<i>Middle Easter</i>	5	8	13
		<i>Native American</i>	0	1	1
		<i>White</i>	197	284	481

# BOARD OF DEACONS REPORT

Wiley H. Pearson, Moderator

The Board of Deacons works closely with Associate Pastor, The Rev. Eric Peltz in discharging its mission of providing congregational care, keeping our congregation connected, and assisting our clergy in its compassionate outreach ministry. The Deacons carry out these responsibilities through such activities as rides to church services for those needing assistance, delivering flowers, Meals Ministry program, and visiting the sick, home-bound, or other members in times of need.

## During 2018, the Board of Deacons:

### **Provided rides to and from church worship services and made home visits to members of our congregation.**

Each week Deacons provided rides to and from church worship services for those needing transportation. Additionally, we assisted in pastoral outreach by visiting members in-home at times of illness, births, deaths, birthdays and other special occasions. Working closely with the Flower Committee and Needlework Group we delivered floral arrangements and/or knitted prayer shawls and baby blankets through these visits. During Christmas and Easter, the Deacons delivered poinsettias and Easter lilies to homebound members and their caregivers.

### **Ensured through in-home visits that congregants designated as Deacon “Church Neighbors” remain connected to the life of the church.**

This Deacon-led initiative seeks to maintain personal ties with the home-bound and elderly church members and keep them connected if they are unable to attend worship or other CCPC events. The Deacons further recognize these neighbors by mailing them greetings on their birthdays

### **Supported the congregation’s compassionate outreach through the Deacons Meals Ministry.**

Through the Ministry the Deacons work with other CCPC groups to lessen hardship and offer moral support by providing meals to our members during difficult times.

### **Welcomed CCPC’s new confirmands and their guests** with a luncheon upon our newest members’ completion of studies and their confirmation of faith.

### **Working closely with church groups as the Connections Committee, Nominating Committee, Soup, Salad and Sweets group, and our Clergy, the Deacons supported the**

Annual All Congregation Brunch; the 50+ Year Recognition Lunch; the Pentecost Picnic; Stewardship Dedication Brunch and the Stewardship Program through our pledges. In addition, many Deacons participate in the life of the church through their service as ushers; choir members; liturgists; Sunday School teachers, or as flower committee and needlework group members among other activities.

### **Looking Forward to 2019:**

The Board of Deacons is proud of its involvement and accomplishments in the life of the church and in 2019 will explore new ways to serve. We welcome the congregation’s suggestions on how we may better discharge our mission and the quality of service we provide our church and its members.

# ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

The Administration and Finance Committee and its sub-committees are charged with oversight of the financial operations of the church, the maintenance and safety of the building and grounds, and the overall support of the other committees charged with carrying out CCPC's mission in the community and the world. In 2018, we continued to streamline our business management practices, concentrating more on building operations and maintaining our re-invigorated endowment and investment holdings. (See also accompanying 'Investment' and 'Capital Fund' reports).

2018 has proven to be a year of challenges and opportunities for the A&F committee and its sub-committees. In support of our Programs, our investment earnings have been able to underwrite our church activities by adding approximately \$58,000 to the 2018 operating budget (this is up from about \$9,000 five years ago).

## On the Facilities side, we have had a year of challenges met and opportunities taken:

- The Capital Campaign fundraising effort was completed in 2017, with the remaining pledges to be honored in fiscal 2019. Due to the outstanding generosity of our members and supporters, a total of just over \$745,000 was raised. In addition to addressing some of our most pressing needs, pressing capital improvements and repairs needs, we paid off the \$400,000 loan that was approved by the congregation.
- The plan for our capital budgets has been updated and its funding stream maintained. This plan anticipates the future need for high cost capital expenditures rather than reacting to them. The Kecker Family Capital account uses annual earnings from the capital portion of the CCPC endowment to seed funding for capital expenses. For FY 2018, this valuable fund provided over 34 thousand dollars to our facilities capital repair needs.

## On the business management side:

- Financial management operations continue to be streamlined and simplified – the accounting and bookkeeping systems (including the membership and contributions data bases) are fully cloud based, allowing operations to continue even from off-site locations. All records are triply backed up.

# ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

As you can see from the annual UNAUDITED 2018 financial information that follows, actual overall expenses covered all obligations and matched overall income realized.

## Annual Operating Budget Summary (Unaudited data)

<b>INCOME</b>	<b>2018 BUDGET</b>	<b>2018 BUDGET</b>
Undesignated Giving	1,070,000	1,163,983
Investment Income	58,059	56,253
Use of Facilities	18,000	17,240
Other Income	71,104	74,104
<b>TOTAL INCOME</b>	<b>1,217,163</b>	<b>1,311,580</b>
<b>EXPENSE</b>	<b>2018 BUDGET</b>	<b>2018 BUDGET</b>
Connections	4,750	1,861
Christian Education	8,425	4,220
Youth Ministries	2,700	795
Worship and Music	27,338	25,211
Mission	60,000	60,549
Stewardship	3,500	2,117
Support Services	205,000	255,211
Administration and Finance	85,000	81,225
Personnel	818,410	812,316
Deacons	1,000	489
Y-E to Reserves	1,740	67,586
<b>TOTAL EXPENSE</b>	<b>1,217,163</b>	<b>1,311,580</b>
<b>BALANCE</b>	<b>0</b>	<b>0</b>

Please be advised that as of this writing (February 10, 2019) the Final 2018 Operating Budget has not been approved.



# ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

We also had staffing issues in our Business Office to contend with. Our very fine Business Manager, Sarah Riley, resigned in the spring to return with her family back to England. Our new Business Manager, Loraine Hayling, resigned in early December. We are extremely fortunate to have our wonderful and experienced CCPC member Dick Riegel to step in as Interim Business Manager. Our thanks go out to Dick for his continued service to CCPC. We are actively seeking a permanent replacement for this position.

## Investment Sub-Committee

The Investment Sub-Committee of the A&F meets at least annually in November or early December with our investment advisor to review performance reports, market trends/forecasts, asset allocations (adjusting as prudent), and to set the annual ‘earnings draw’ for the next budget year. (The committee meets at other times during the year as necessary.)

CCPC holds its investable funds in three specifically-focused accounts managed by Vanguard Institutional Advisory Services (VIAS) for the following purposes –

- To provide better synergies, flexibility and transparency of our endowment, memorial and other investment funds.
- To provide a predictable annual earnings stream to help underwrite the continuing costs of church program outreach, on-going routine facility maintenance, and longer-term facility capital needs.
- To provide a specific and visible framework for the Planned Giving Committee to better channel bequests and large-scale special gifts.

The majority of the church funds are invested for the long-term. We do not attempt to ‘chase’ or ‘time’ the markets when making our investment decisions; quarterly earnings withdrawals are taken on set dates while any “new” monies are transferred into the Vanguard funds within seven business days of receipt.

## Fund Descriptions

Vanguard Endowment Fund – Investment holdings in this fund are postured for the long-term earnings are used to

- Help underwrite the annual program outreach budgets
- Provide a perpetual pipe organ maintenance fund
- Off-set costs of routine and large-scale facility and equipment repair and/or replacement
- Balance as of 12/31/18 = \$2,536,865

Vanguard Short/Intermediate Term Fund

- This fund of near-liquid assets is maintained as a ‘safety net’ should daily cash on hand fall below needed levels, while still providing a reasonable rate of return.
- Balance as of 12/31/18 = \$408,856

# ADMINISTRATION & FINANCE COMMITTEE REPORT

Kenneth M. Beam, Chair

## Fund Descriptions

### Vanguard Restricted/Governments Fund

- This fund's sole asset consists of the more liquid portion of the Columbarium maintenance
- Balance as of 12/31/18 = \$10,459

For additional information and/or a copy of the Session-approved Investment Policy Statement, please see the Business Manager.

## Living Stones Legacy Funds

A portion of CCPC's investable assets have been designated the Kecker Family Fund. This fund provides a perpetuating source of monies to underwrite the costs of anticipated and unanticipated failure/breakdown of major structural and mechanical/plumbing/electrical systems totally separate from the daily "Operating Fund." In 2018, we deposited \$33,280 of the total investment earnings for the year into this fund.

## Columbarium Sub-Committee

One of the needed projects on our facilities to-do list was to replace or repair the deteriorating steps leading from the Columbarium area. Also, we needed to address the exterior church entrance adjacent to Geneva Hall as well as drainage and paving issues adjacent to the Columbarium. The Columbarium Committee donated \$13,293 out of the Columbarium reserve funds to support this project in 2018.

# CHRISTIAN EDUCATION COMMITTEE REPORT

Linda Ertz and Paula Fudge, Co-Chairs

CCPC offers an active and varied program of Christian Education to children, youth, and adults. Sunday morning Church School provides a significant opportunity for learning and is a reason that many new young families join CCPC. On June 10th, the Christian Education committee helped to say, “thank you” and “good luck on your retirement” to Rev. Lynn Jostes. After her transition, we welcomed the leadership of both Rev. Molly Blythe Teichert, who leads the spirituality and teacher consultation for our Sunday School, and Rev. Eric Peltz, who leads the “day to day” operations of the Christian Education Committee.

In 2018 we had over forty dedicated volunteers teach the Bible and share their faith. To put their faith into action and to help the community, our children and youth participated in a number of activities, including support of the One Great Hour of Sharing offering, collecting items for Christmas Stockings for children at the National Children’s Hospital, and the children’s music program musical, directed by Dr. Bobb Robinson, who leads Sunday School music for grades K-4 in Sunday School music, “Jonah-Man Jazz” by Michael Hurd. On December 16th, the Carol Choir and Sunday School children joined together to produce a wonderful telling of the Christmas Story. The Carol and Junior choirs regularly participate in leading worship and also provided delightful music during the 3:00pm, 4:30pm, and 7:30 Christmas Eve Services.

In the 2017-2018 program year, opportunities for adult education on Sunday morning included the Bible in Context plus Open Forum and Faith Trek organized by interested members. Open Forum topics included discussions of fighting for equal rights for the LGBT community by Sharon McGowan of Lambda Legal, direct help to the homeless by former member Amy Umhau, and alternative ways to support external mission by the Mission Committee. In addition, FOCUS classes were held for several weeks in the spring of 2018 that offered an opportunity to paint icons with Pastor Molly and discuss the Christian doctrine of the trinity with George Washington University religion professor Jon Wood. Wednesday morning Bible study classes started by Pastor Lynn continue under Pastors Molly and Eric. Weekly Open Forum speakers and the FOCUS classes have, however, been put in abeyance. Organizing those classes took up a significant amount of time for Pastor Lynn. With the reduced pastoral staff, planning a weekly Open Forum is not practical in the absence of meaningful lay leadership. Instead, Open Forum is being scheduled on an ad hoc basis when a committee or group of members wish to hold a session. Pastoral support is available, however, if three or more members wish to organize Open Forum sessions or FOCUS classes.

Our weekday programs also encompass children of all ages. The After-School Program (ASP) continues to provide a safe, caring, and creative place for 64 K-5th graders supervised by a staff of 7. The children enjoy a variety of enriching experiences, including performing community service. The Weekday Nursery School (WNS), now celebrating its 60th anniversary, welcomes 127 young children ages 18 months to 5 years to its Learning Through Play early education program taught by 23 loving staff members. Many CCPC families use these programs, and they witness CCPC’s ministry to the children of our community. A creative auction and more aggressive fundraising also support the Nursery School’s efforts to be a vibrant and happy place for children in our care. The programs are blessed by strong leadership: Noni Lindahl, Director of WNS, and Kelley Abernathy, Ami Bawa, and Kim Kasprzak who are sharing the Director duties for ASP.

# CHRISTIAN EDUCATION COMMITTEE REPORT

Linda Ertz and Paula Fudge, Co-Chairs

This year's special program offerings were varied and included several favorites. On March 17th, the Easter Festival welcomed 50 children and their parents to explore the symbols of Easter through creative crafts. On November 30th, Deck the Halls attracted more than 140 children, youth, and adults who lit up our sanctuary tree with various symbols of Love. The Library Committee continues to stock its satellite book display cart in Chadsey Hall each week to encourage members to "Check it Out!" Faithful Library volunteers Mary Lee Maples, Betty Beam, and Sue Martin meet to process new acquisitions, display seasonal books and publicize special offerings every Thursday.

It was a busy year of serving our children and adults through Sunday and Weekday activities. We have provided mission and worship opportunities as well as special programs that make each event, activity and holiday a memorable experience. We look forward to repeating the best of 2018 as well as creating new experiences for 2019.

## 2018 SUNDAY SCHOOL REPORT

<i>Birth - 3</i>	30	<i>Age 4</i>	10	<i>Kindergarten</i>	10	<i>Grade 1</i>	17
<i>Grade 2</i>	13	<i>Grade 3</i>	18	<i>Grade 4</i>	7	<i>Grade 5</i>	10
<i>Grade 6</i>	17	<i>Grade 7</i>	12	<i>Grade 8</i>	18	<i>Grade 9</i>	11
<i>Grade 10</i>	22	<i>Grade 11</i>	6	<i>Grade 12</i>	14	<i>Young Adult</i>	13
<i>Over 25</i>	153	<i>Teachers</i>	42			<b>TOTAL</b>	423

# MISSION COMMITTEE REPORT

Sandy Meredith and Bill Hoffman, Co-Chairs

The Mission Committee continued to work diligently to fulfill our congregation's commitment to "Justice is our Passion." The Committee's work is in response to Jesus' call to serve "the least of these" in our neighborhoods and in the wider world. Mission Committee members were careful stewards of the funds allocated by Session from the CCPC budget to support CCPC's mission programs, particularly in handling the 37% drop from \$95,000 to \$60,000 in the mission budget from 2017 to 2018. Our stewardship includes visiting program offices of each of the proposed local organizations to be funded to ensure that CCPC's resources are distributed appropriately, adhering to the basic tenets of our faith. In making donations to organizations outside CCPC, the Mission Committee considers such factors as the level of participation by CCPC members, reliance on donees' programs by CCPC's mission programs such as TAP, and whether an organization's activities comport with CCPC's strong commitment to justice, annual CCPC themes supported by other CCPC committees and clergy, and events such as natural disasters and human crises.

As we move into 2019, the Mission Committee recognizes that CCPC continues to face significant financial challenges. We remain hopeful that resources will continue to be placed behind efforts that demonstrate the congregation's core Christian vision that Justice Is Our Passion. Certain mission activities described below are financed as part of the CCPC mission budget, while others are funded by donations and grants outside the Session's budget process. Amounts expended are in parentheses.

Mission Committee meetings are always open to any interested CCPC member and are typically held on the fourth Tuesday evening of the month.

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## Highlights of CCPC's Domestic and International Mission Activities in 2018:

### **Season of Justice: Peacemaking (\$750)**

As we move into 2019, the Mission Committee recognizes that CCPC continues to face significant financial challenges. We remain hopeful that resources will continue to be placed behind efforts that demonstrate the congregation's core Christian vision that Justice Is Our Passion. Certain mission activities described below are financed as part of the CCPC mission budget, while others are funded by donations and grants outside the Session's budget process. Amounts expended are in parentheses.

### **Transition Assistance Program (\$30,000)**

CCPC's Transition Assistance Program (TAP) helped put nearly 1,000 people on the road to self-sufficiency in 2018. While this number is lower than the previous year's 1,400, it still represents a considerable impact on our area's homeless and working poor residents. The lighter client load meant interviewers were able to spend more time with each person seeking TAP's help. While it is not known why fewer people sought TAP's help in 2018, one positive development is that the DC government has started to provide free birth certificates to anyone born in DC who was released from federal prison within the past 12 months. TAP also is seeing far fewer people living in halfway houses than in past years.

# MISSION COMMITTEE REPORT

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Sandy Meredith and Bill Hoffman, Co-Chairs

TAP's niche in the region's human services safety net is helping clients obtain critical documents, such as birth certificates from all fifty states (1,070 in 2018) and non-driver's photo IDs (819 in 2018), an important first step on the journey to a better life. Without a birth certificate, no one can get a government-issued ID. And without such an ID, a person can't get a job, receive benefits, register for housing assistance, or enroll in education, training, or rehabilitation programs. TAP advises clients on how to navigate the systems and provides funds to pay the document fees. TAP also provides SmarTrip cards to pay clients' costs for commuting to new jobs until their first paycheck arrives and pays for driver's licenses for clients who have job offers that require driving. Some clients also receive work-appropriate and casual clothing, shoes and toiletries, most of which are donated by CCPC members.

Most of TAP's clients live temporarily with friends or family, in homeless shelters or halfway houses. While few clients are living on the street or in their cars, only about 20% have their own apartments or houses. Most of TAP's clients are minority men, but the proportion of women seeking TAP's help is growing each year. Most are mothers who need copies of their children's birth certificates to enroll them in school or daycare, or to apply for housing assistance and other benefits. This is one reason why TAP provided more birth certificates than the number of clients we served in 2018.

Housed in first floor offices provided by CCPC, TAP is staffed by 40 volunteers and a part-time social services worker, Rebecca Kahlenberg, who is bilingual in English and Spanish and who has an extensive background leading programs for homeless individuals and returning citizens. TAP's 2018 annual expenses were approximately \$60,000. Income sources include CCPC's mission funds, plus foundation grants and individual gifts. Thanks to the donated space and volunteer staff, nearly every dollar TAP receives goes directly to client services.

## **Shikokho, Kenya (Gifts of Hope \$6,785)**

CCPC's largest international mission program focuses on the village of Shikokho in Western Kenya. It received support in 2018 from the Gifts of Hope Market and the monthly Hunger Offering for health, education, orphan feeding, and other community development projects. Now under the leadership of Dr. Jim Shelhamer, our partnership with Shikokho began 30 years ago, when CCPC members began to assist the villagers with the construction of a Medical Clinic, both with CCPC funds and hard work. The clinic provides a basic level of medical care, including diagnostic services, HIV/AIDS testing, vaccination against common infectious diseases, pre-natal care, post-natal care, and treatment of common medical conditions for 400 people per month. In November 2017, the Ministry of Health assumed responsibility for the staffing and supplies of the clinic allowing CCPC's funds to be used to support other projects.

# MISSION COMMITTEE REPORT

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Sandy Meredith and Bill Hoffman, Co-Chairs

## **Shikokho, Kenya (Gifts of Hope \$6,785) cont'd**

In 2018, CCPC supported three projects in Shikokho. After nine classrooms at Shikokho Primary School (SPS), were condemned by local authorities in 2017, CCPC-related funds supported the building of eight new classrooms, two from the mission budget in 2017 and six from current and former CCPC members' directed gifts in 2018. A combination of Gifts of Hope and directed individual contributions also paid the salaries of three of the 16 SPS teachers and provided partial tuition scholarships for 74 students in grades 9-12 who attend Shikokho Secondary School. Students are carefully selected through a two-tiered committee process and are expected to maintain certain academic and other standards to retain their scholarship stipend. An Orphans Feeding Program established and run by villagers – funded through Gifts of Hope and the Hunger Offering – provides a hearty lunch for 160-170 at risk children five days per week during the school year. This includes about 115 primary school students and about 50 children in day-care.

Jim Shelhamer and Ruth Whiteside visited Shikokho in September 2018 and met with village leaders responsible for the projects described above as well as those involved with other projects supported by CCPC in the past. These included the Water Project, Women's Microfinance, the Shikokho Women's Group and the Medical Clinic. A detailed trip report is available.

## **Refugee Resettlement Task Force**

CCPC Refugee Resettlement Task Force (RRTF) members continue a strong friendship with the Syrian refugee family who arrived March 21, 2016. In accordance with the financial plan the RRTF created before the family's arrival, CCPC's planned financial support of the family through rent subsidies and payment of other regular costs ended in July 2017. In 2018, the RRTF voted to pay off the remaining balance on the family's travel loan. Every refugee arriving in the United States must repay the cost of their flight over a five-year period—this is known as a travel loan. CCPC also arranged for and paid for summer camp for the children. Funds for the expenses of the RRTF have been donated over time by CCPC members and are not from CCPC's mission budget. By year-end, those funds had been exhausted.

Through CCPC member connections, the father continues to receive donated dental and endodontic services worth over more than \$30,000. The mother and children also receive donated dental care.

The family continues to do remarkably well and receives moral support and mentorship from the wider CCPC community. In 2018, CCPC members helped the mother practice driving; acted as advocates with Department of Social Services; tutored the children and helped with homework; helped file their federal and Maryland tax returns; helped with banking issues; and found the children discounted spots at local summer camps. Both children now attend the same nearby Montgomery County Elementary School and have progressed out of ESL based classes into regular (and advanced) track classes with their peers.

# MISSION COMMITTEE REPORT

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Sandy Meredith and Bill Hoffman, Co-Chairs

## **Refugee Resettlement Task Force (cont'd)**

The mom received a scholarship from Lutheran Social Services to complete a 4-month classroom and clinical training course through Montgomery College to become a Certified Nursing Assistant. She received excellent scores on the written and skills-based exam. She also completed the skills-based exam for a further certification as a Geriatric Nursing Assistant, her instructor commented “Always asks good questions and is helpful to others. You will go far!!” She continues to study to retake the written Geriatric Nursing Assistant Assessment. She worked for 3 months at Ingleside at King Farm, and she now has a volunteer position 5 days per week at a private medical practice. The father started working in construction in late 2016 and continues working as a full-time contractor with the same employer. Among other skills, he has been trained to do tile work, drywall installation, and landscaping.

CCPC members have also continued to reach out to the Afghan family that CCPC prepared an apartment for in 2017. With help from CCPC members the father was offered a job as a civil engineer at a local firm and will celebrate his one-year anniversary there in February. The mother is learning English.

The Refugee Sponsors Group started by the RRTF in 2017 continues to meet every 2-3 months. The Task Force has transferred management of these meetings and of the group to Solutions in Hometown Connections. Meeting topics covered in 2018 included Financial Literacy, Housing, Understanding Benefits, and Trauma coping tips for Volunteers. This has been a great resource for many congregations and volunteers across our area working with refugees.

To enhance shared information and activity, CCPC members worked with other National Capital Presbytery congregations to create a National Capital Presbytery Refugee Ministry Network (RMN), with Session approval of the RMN Charter. Merritt Groeschel is CCPC’s liaison to the Network.

## **Miriam’s Kitchen (\$1,000)**

Miriam’s Kitchen was founded in 1983 at Western Presbyterian Church to serve persons experiencing homelessness in downtown Washington. CCPC and many other Presbyterian congregations joined in supporting the program. During its early years, Miriam’s Kitchen focused on providing a hot breakfast in a welcoming environment for those in need. Over the years, the program expanded its team of social workers who work one-on-one with guests to assess their needs and provide connections to services, added therapeutic art programs, and started serving dinner. Since 2012, Miriam’s Kitchen shifted its mission from just responding to homelessness to working to end it. Now, in addition to providing meals, case workers are active in supporting clients in the DC Department of Human Services Permanent Supportive Housing Program. The Way Home Campaign focuses on educating the public about the causes of chronic homelessness and on advocating for public policies that will promote access to housing.



# MISSION COMMITTEE REPORT

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Sandy Meredith and Bill Hoffman, Co-Chairs

## **Miriam's Kitchen (\$1,000)(cont'd)**

The mom received a scholarship from Lutheran Social Services to complete a 4-month classroom and clinical training course through Montgomery College to become a Certified Nursing Assistant. She received excellent scores on the written and skills-based exam. She also completed the skills-based exam for a further certification as a Geriatric Nursing Assistant, her instructor commented "Always asks good questions and is helpful to others. You will go far!!" She continues to study to retake the written Geriatric Nursing Assistant Assessment. She worked for 3 months at Ingleside at King Farm, and she now has a volunteer position 5 days per week at a private medical practice. The father started working in construction in late 2016 and continues working as a full-time contractor with the same employer. Among other skills, he has been trained to do tile work, drywall installation, and landscaping.

Currently, CCPC members volunteer to prepare and serve breakfast on the first Tuesday of each month. Dale Kasab is our volunteer coordinator. Joyce Zickler can give you more information about the dinner program. Dale, Joyce, and our other regular volunteers will be glad to tell you more about Miriam's Kitchen. <https://miriamskitchen.org/>.

## **Denominational Mission (\$20,899)**

In 2018, \$20,899 of your pledge dollars went to the National Capital Presbytery for denominational mission outreach activities. These included a wide variety of missions, including disaster relief, immigrant ministries, church development, leadership training and coaching, the PCUSA's Office of Public Witness, church planting, global mission, the Washington Interfaith Network, scholarships and education grants for individuals and churches, and earth stewardship.

## **National Capital Presbytery Disaster Relief Assistance (\$2,000, Gifts of Hope \$950, Peace and Global Witness Offering local portion \$537)**

After the Category 4 hurricanes of the late summer of 2017, the National Capital Presbytery (NCP) took steps to sponsor disaster relief for both Houston, TX and Puerto Rico. CCPC's children contributed to these efforts by assembling clean-up buckets for Texas. CCPC also donated \$2000 to the NCP's Puerto Rico relief fund and made the fund the recipient of the 25% local portion of the Peace and Global Witness Offering. Working with other congregations, CCPC's Mission Committee (and our bilingual TAP social services worker) helped to plan a mission trip to Puerto Rico, which arrived on December 31, 2018 for 9 days' relief work in San Juan's Protestant Seminary of Puerto Rico and in Añasco on the west coast. An NCP Disaster Relief Network Charter was also drafted at CCPC, which we hope will become effective in 2019 once it is adopted by a minimum of 7 NCP congregations.

# MISSION COMMITTEE REPORT

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Sandy Meredith and Bill Hoffman, Co-Chairs

## **Bread for the World (\$2,000)**

For 45 years, Bread for the World (BFW) and its thousands of members in churches throughout the USA have advocated with their Members of Congress for a world without hunger. Even in these fractious times, BFW has helped to change the policies and conditions that allow hunger to persist. It played a leadership role in winning unanimous passage of the 2018 Global Food Security Act, continuing international agriculture, nutrition and food-aid programs for another five years. Year after year congressional efforts persist to cut federal programs that help low-income Americans, including a proposed cut of \$20 billion to food stamps in 2018. BFW and partner groups pressed Congress to oppose these cuts, and the Farm Bill passed with no cuts to food stamps. CCPC's contribution supports BFW's advocacy, organizing, and education efforts on hunger and poverty. <https://www.bread.org/> .

## **Capital Partners for Education (\$2,000)**

In 2018, Capital Partners for Education (CPE) provided one-to-one mentoring and college and career readiness programming to 435 low-income students enrolled in 19 Washington, DC-area high schools (including DC public and charter schools) and more than 70 colleges and universities across the country. CPE helps its students graduate from high school and college with the skills and experiences needed to thrive in sustainable careers. Over the past ten years, 97 percent of CPE students who graduate from high school enroll in college and graduate at more than double the rate of their similarly-situated peers. Students from CPE have participated in two of CCPC's T-Shirt Memorials for the Lost. Several of those students have seen family members killed from gun violence and were moved by the display and the following CCPC services. <https://www.cpe.org/> .

## **Free Minds Book Club & Writing Workshop (\$2,000)**

CCPC ministered to prisoners in jail or returning from prison in several ways in 2018. One important impetus was Free Minds Book Club (Free Minds), which our church has supported for many years. Staff work directly with inmates by encouraging them to read, inviting them to express their feelings and frustrations by writing poetry, and working with them to discuss and comment on each other's poetry. In effect, the young people are dipping into their private feelings and writing "solutions to violence." Free Minds is committed to involving the community in these efforts to increase the public's understanding of criminals and help them build restorative lives. Each month they hold "Write Nights" throughout the city, where the public hears from participating youth and are invited to respond to their writing. Free Minds also assists returning citizens it has helped while in prison. <https://freemindsbookclub.org/> .

# MISSION COMMITTEE REPORT

Sandy Meredith and Bill Hoffman, Co-Chairs

## **Friendship Place (\$1,000)**

Friendship Place's (FP's) mission is to empower people experiencing or at risk of homelessness to attain stable housing and rebuild their lives. In 1991, the DC government proposed opening a 50-bed emergency shelter for homeless men at the Guy Mason Recreation Center in upper Northwest Washington, the wealthiest area of the District. Many in the area reacted negatively to the proposal. They argued that there were no homeless people in upper Northwest, so services for them were not needed. A small group of concerned citizens mobilized. Joined by several local congregations that included CCPC, they opened a drop-in center on Wisconsin Avenue in Tenley and five small congregation-based shelters. FP helps more than 3,600 a year and still retains the feel of a small, caring neighborhood organization. FP co-chairs The Way Home Campaign with Miriam's Kitchen. TAP makes many referrals of homeless clients to FP. <https://friendshipplace.org/> .

## **Interfaith Works' Vocational Services Program (\$2000, including half of the Pentecost Offering)**

Interfaith Works' Vocational Services Program (IW VSP) provides comprehensive job training/readiness, employment assistance and support for low-income or homeless individuals in Montgomery County. VSP serves people who have limited job prospects, poor employment history and face a myriad of other behavioral health, housing, childcare, and language obstacles. Through IW's specialized job readiness workshops and one-on-one sessions that are customized to the unique needs of each individual, 168 clients in FY2018 alone garnered wages for full- and part-time employment in excess of \$2.85 million. IW firmly believes that the program's success is predicated on the individual attention provided to each client. IW's English- and Spanish-speaking Vocational Counselors work with clients until they successfully gain employment and once clients are working, the counselors continue to provide ongoing support for advancement. Through a commitment to stay with each individual for at least one year following employment, and often longer, and personalized attention throughout the process, IW VSP has found a recipe for success for a targeted population in need. TAP makes many referrals of unemployed Montgomery County clients to IW VSP. <http://www.iworksmc.org/vocational-services/> .

## **Jubilee Jobs (\$2000, including half of the Pentecost Offering)**

Since 1981, Jubilee Jobs (JJ) has placed some 26,000 people in jobs by providing them with employment skills, placement and retention services. It also supports them in advancing toward earning a living wage. JJ serves DC residents similar to those served in Montgomery County by IW VSP. Through the years, JJ has developed a strong reputation for making strides to reduce poverty through job placement. The co-founder and current Executive Director of JJ is Terry Flood. Terry grew up at CCPC, the daughter of late CCPC members Jim and Mary Ellen Reber. TAP makes many referrals of unemployed DC clients to JJ. <http://jubileejobs.org/> .

## **Sasha Bruce Youthworks (\$400 from the Wednesday Evening Circle)**

Whatever the reason, a young person in DC who needs a place to stay can find a home at Sasha Bruce, as well as counselling and classes that can lead them back to a more stable and supportive family situation, or on a path to true independence and self-sufficiency. DC's only open-access, youth-specific emergency shelter, Sasha Bruce has for 41 years provided a continuum of services including safe housing, teaching life skills, and helping youth prepare for meaningful careers. <http://www.sashabruce.org/> .

# MISSION COMMITTEE REPORT

Sandy Meredith and Bill Hoffman, Co-Chairs

## **Interfaith Conference of Metropolitan Washington (\$500)**

The Interfaith Conference of Metropolitan Washington (IFC) combines the eleven largest faith communities in Washington, DC to collaborate in ministry. The leader is Rabbi Gerald Serotta. The IFC concentrates its efforts on building good relationships between faith groups and engaging in ministry together. The IFC has a rich history and has built relationships across different faith groups such as Muslims, Hindus, Buddhists and Mormons. The depth of the relationships that have been developed was demonstrated at the December 2018 funeral for Rev. Dr. Carl Lobenstine, the founder of the IFC (once of CCPC), that was well attended and lasted 2 ½ hours. <https://ifcmw.org/> .

## Special Offerings for 2018\*

The Mission Committee is responsible for managing the church's four special offerings each year, which depend on individual donations.

- The 2018 Pentecost Offering (\$3,759) was divided between Interfaith Works' Vocational Skills Program and Jubilee Jobs, in Montgomery County and the District of Columbia, both of which assist those seeking employment and employment skills. Both entities also received mission budget funding.
- The Peace and Global Witness Offering (\$2,148) was collected in October 2018 on World Communion Sunday. The local 25% share (\$537) was sent to the National Capital Presbytery's Puerto Rico Disaster Relief Fund.
- Our congregation also gave to the One Great Hour of Sharing (\$6,761) and Christmas Joy Offering (\$13,795). Both are distributed to denominational programs of the PC(USA).

Hunger Offering (\$6,631): In addition, on the third Sunday of each month, CCPC collects a special Hunger Offering in milk jugs. Funds placed in the milk jugs at CCPC are divided equally to support three hunger ministries: The Transition Assistance Program (TAP); Shepherd's Table in Silver Spring (which, for over 20 years, has also received day-old bread gathered weekly from local merchants by a team of CCPC members); and the Shitoli Solid Rock Orphan Feeding Program in Shikokho.

Gifts of Hope Market (total: \$22,171): Our congregation also generously supported the Gifts of Hope alternative Christmas gifts market, headed by Susan Price. The Gifts of Hope Market allows members to honor friends or family at Christmas by donating funds to specific charities in their names.

\*Based on unaudited 12/31/2018 financials

# MISSION COMMITTEE REPORT

Sandy Meredith and Bill Hoffman, Co-Chairs

## Mission Contributions from 2018 CCPC Budget

Denominational Mission Contributions	\$ 22,899
Local and National Mission Contributions	37,592
International Mission Contributions	<u>59</u>
	<b><u>\$60,550</u></b>

### **Denominational Mission**

National Capital Presbytery Mission Program	\$ 20,899
National Capital Presbytery Disaster Assistance Network - Puerto Rico	<u>2,000</u>
<b>Subtotal Denominational Mission</b>	<b>\$22,899</b>

### **Local & National Mission**

Transition Assistance Program (TAP)	\$ 30,000
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### **Local & National Mission (continued)**

Bread for the World	\$2,000
Capital Partners for Education	2,000
Free Minds Book Club & Writing Workshop	2,000
Friendship Place	1,000
Interfaith Conference of Metro Washington	500
Interfaith Works Vocational Skills Program	121 <sup>2</sup>
Jubilee Jobs	121 <sup>2</sup>
Miriam's Kitchen	1,000
Speaker Honorarium for Mission Sponsored Events	750
Sasha Bruce Youthwork	400 <sup>3</sup>
Refugee Resettlement Task Force	<u>0<sup>4</sup></u>
<b>Subtotal Local &amp; National</b>	<b>\$39,892</b>

### **International Mission**

Middle East Lecture Series	\$ 59
Shikokho Mission Partnership in Kenya	<u>0<sup>5</sup></u>
<b>Total Mission Committee Budget + Donated Funds</b>	<b>\$ 62,850<sup>6</sup></b>

<sup>2</sup> Plus 50% of 2018 Pentecost Offering = \$2,000.

<sup>3</sup> Gift of Wednesday Evening Circle via Mission Committee.

<sup>4</sup> But see Refugee Resettlement Task Force section above.

<sup>5</sup> But see Shikokho, Special Offerings, Hunger Offering and Gifts of Hope sections above.

<sup>6</sup> Includes \$1,900 in contributions specifically for Mission Committee from individual congregants and \$400 from the Wednesday Evening Circle.

# YOUTH COMMITTEE REPORT

The Rev. Eric Peltz, Chair

Friends,

Here's a quick update on youth ministry and the Confirmation program here at CCPC, starting with a few changes to the High School/Confirmation program:

- **Confirmation underwent radical, highly-acclaimed changes**

The goal remains allowing Confirmation to be held every year without worrying about how many students want to be confirmed. They'll be integrated instead of segregated. In 2018, 5 students completed the process and professed their faith to join the church. Already in 2019, 9 students went to the confirmation retreat in Hanover, Virginia near Richmond. They will do other hands-on serving and immersion events together.

- **Confirmation-For-Everyone**

This new initiative is for confirmands, new members and anyone who wants to learn more about what it means to be a Presbyterian. The class will be held in the Open Forum hour 5 times in the spring of 2019. It will bring together normal Open Forum attendees, Confirmands, and inquiring new members to learn about Systematic Theology 101 (the basic tenets of the faith: God, Jesus, the Holy Spirit, Scripture, and the Church) as intergenerational relationships are developed.

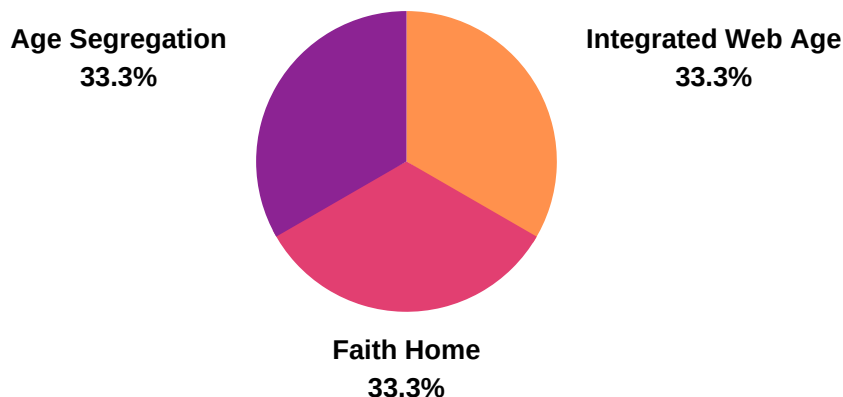
- **Confirmands read the Bible with their parents**

Most faith formation is correlated to the faith practices of a child's parents. Confirmands read a chapter of the Gospel of Mark each week, talk to their parents, and then send (often through text) a sentence to Pastor Eric about the conversation they had with their parents

- **Mentorship is key**

Students meet monthly with their mentors and discuss spiritual gifts, deep questions, and share stories about faith and hope. This was the most highly rated part of Confirmation by a landslide.

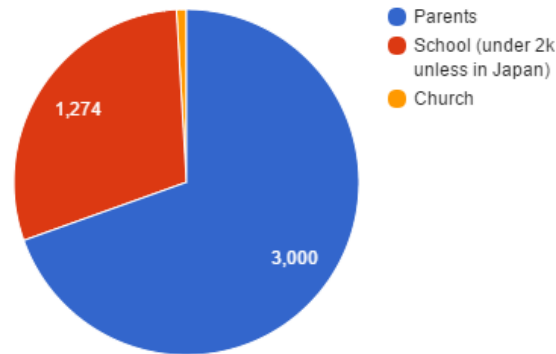
Why are we taking this approach? According to John Roberto, healthy churches encourage three types of faith development. (see pie chart below).



- Age-segregated learning (think Sunday School, American primary/secondary education),
- Intergenerational (building relationships between different age groups), and
- Faith @ Home (empowering parents & families to do the most effective formation). To support this point, see the below chart on how many hours per year a child spends with their school, church, and parents.

# YOUTH COMMITTEE REPORT

The Rev. Eric Peltz, Chair



Church, the tiny orange sliver, interacts with children 40 hours per year, on average.

## Places for Growth:

CCPC Youth Ministry, colloquially referred to as #ccpcYouthMin, suffers from the same mistake as most churches by focusing most of our resources on age-segregated learning. While important, this alone is not enough, and is unlikely to create a lasting faith in our children. More resources and effort are needed to add weight to the other two portions of the faith-formation pie, without which we will be unsuccessful.

## Middle School Ministry

We continue to rely on the great work of our Middle School Sunday School teachers Mark Fernandez, Melody Soopper, Britt Reynolds, Randall Kremer, and others for the teaching they provide every Sunday. Stop into Firesides to see what they've learned the previous week! We've held a successful lock-in with nearly two dozen kids playing Hungry-Hungry-Human-Hippos, eating pizza and participating in midnight worship in the sanctuary. Volunteers to lead other one-off fellowship/service events are encouraged to call Pastor Eric.

## Mission Trips:

Following on the successful National Capital Presbytery trip to Puerto Rico to bring Three Kings' worth of joy, the youth will be flying out in June to do their own mission trip and see what faith it takes to recover from a Category 5 hurricane. A new middle school trip to Baltimore Presbytery's The Center will be held in late July.

## Montreat:

A week at Hickory Lodge, ice cream at the Huckleberry Cafe, CheerWine, sharing meals with the "Bama house," 9am Keynote, 7pm Worship and small groups remain a critical part of faith formation for many youth. For rising high school students through seniors, this year's week at church camp is July 7-13, 2019.

Remember: our students thrive when they have relationships with faithful, compassionate adults (hint: that's you!) Call Eric at 815-603-3880 to learn about how to get into a mentoring relationship with a CCPC youth.

In Christ,  
Eric and the Youth Committee

# WORSHIP & MUSIC COMMITTEE REPORT

Melissa Mitchell Jordan, Chair

We are truly grateful for the dedicated, passionate leadership of our committee members: Greg Fudge, Mary Lasky, Ron Wick, Mark Sniegosky, Carol Tucker Foreman, Julie Vidrick Evans and the Rev. Molly Blythe Teichert.

Each committee member is deeply involved and committed to their chosen area: Greg – the ushers at Every service and program, providing materials for our children in worship, procuring live critters for our Christmas Eve services, researching safety protocols with Mary Lasky; Mark – the lighting in the sanctuary, operating the sound board, the flowers with Norm Stant and tons of other details both inside and outside our facility; Mary – planning our liturgists and safety protocols with Greg, Ron – Communion with Liz Woodworth, including providing children to help with the elements, and his deep involvement with developing our most recently approved Strategic Plan; Carol Tucker Foreman for her deep knowledge of our congregation, her sincere passion for justice and her profound guidance; Julie for her musical and spiritual leadership and of course Pastor Molly for not only her spiritual leadership but also for challenging our committee to think and approach worship in new ways!

Our year began with observing Epiphany and the Baptism of Christ. We once again observed a Season of Justice with 2018's focus being "Peace Making." We were truly blessed to have Daryl Davis preach about his experiences with the KKK, and for the Revelations enjoying the privilege of playing with him! Lent came early in 2018, Ash Wednesday falling on Valentine's Day. Holy week was the last week in March, and we observed it not only with our Palm Sunday service, but also with a deeply moving Maundy Thursday service. On Good Friday a number of our members participated in the Good Friday ecumenical Stations of the Cross observance in the 4 churches around the circle. We celebrated Christ's victory over death on Easter, April 1st, with two well attended services.

Two weeks later the youth put on the musical "Jonah" during the first service under the direction and leadership of Dr. Bobb, and the following week we observed Earth Day with Earth Justice Sunday on April 22nd. Pentecost was the culmination of the program year on May 20th, and the Chancel Choir concluded the 2017-18 concert series on June 3rd. On June 10th we celebrated Rev. Lynn Jostes' 15 years of ministry with us and tearfully said "Good-bye", wishing her nothing but the best in her retirement in North Carolina!

In support of the new Strategic Plan, Pastor Molly kicked off our summer with a 4 week sermon series on "Going Deeper" to guide our congregation into developing its collective spirituality. After the summer we welcomed all with our "Home Coming Sunday" on September 16th. For the 2018-19 program year the decision was made to schedule 6 – 8 more single service Sundays, and that the time between services on the first Sunday of each month be specifically dedicated fostering socializing and connecting with our fellow members. Just before the December concert we removed the first pew on each side of the sanctuary to open the space in front of the chancel, which makes egress from the sanctuary that much easier. This liturgical year was concluded with a joyously received Nativity Musical lead by Dr. Bobb, and our not three but four Christmas Eve Services, the first two with not only a donkey this year but also two sheep! We were blessed to have 1,300 worshipping here Christmas Eve!!

We are so very grateful for the Musical leadership provided by the Chancel Choir, the First Service Singers, the Carol and Junior Choirs under Dr. Bobb Robinson's very talented leadership, the Revelations and the Bell Choir, all of which is under Julie Evans' leadership! And I would be remiss to not thank the Flower Committee members for absolutely beautiful, artistically arranged floral arrangements each Sunday, not to mention their beautiful displays of lilies at Easter, and wreaths, tree and poinsettias at Christmas!

The Worship and Music Committee wishes Mary Lasky and Carol Tucker Foreman all the best as their terms on session conclude in the spring of 2019. Please know that this committee welcomes any congregational member who would like to join us as we plan and prepare for the worship of our Lord and Savior. If you are interested please speak with Pastor Molly, Julie Evans or Melissa Jordan.



# CONNECTIONS COMMITTEE REPORT

Chris White, Chair

The primary focus of our 2018 activities was to organize opportunities for members to assemble in fellowship. This centered on the following large meals and special events.

## **Large Meals and Picnics:**

- Annual Meeting Brunch
- Shrove Tuesday Pancake Dinner (managed by the Committee)
- Confirmation/Pentecost Picnic
- Homecoming Taco Party
- Stewardship Brunch

## **Small Meals:**

- Soup, Salad, Sandwich and Sweets (SSSS)- monthly after the 11:15am service, except for summer.
- ACT (All Church Together) Brunches – Beginning in September, on the first Sunday of the month, after celebrating communion in worship, generations gather together in Chadsey Hall for more substantive food and fellowship.

## **Other Events:**

- New member's classes and meals
- Chadsey Hall Kitchen restoration

## **Items of Note:**

• Since the Congregation approved the reduction of the size of the Sessions by over 50% in the next three years, the Committee drafted a 3-year plan to migrate most of its work to small teams. This was finalized in early 2018, allowing the Committee to focus more on Inviting activities to bring new members into the church. Both these are in keeping with the Committee's Goals and Strategies.

## **Goals for 2019:**

- More intergenerational connection and events, perhaps bi-monthly.
- Developing the new church database, Breeze, for more and deeper connections.

# STEWARDSHIP COMMITTEE REPORT

Mary Frances Pearson, Chair

Our 2018 Stewardship campaign focused on the theme that pledging is an ACT OF WORSHIP. As such, Christian Stewardship involves the intentional “giving back” in gratitude to God. Pledging is not the same as giving to charity. It is a Spiritual Practice an Act of Worship.

## **Committee Campaign:**

We prepared a pamphlet giving background on how your pledges are allocated to support the operations and mission of CCPC. We also included a guideline for giving by age group so individual members could benchmark their family commitment.

We had testimony throughout the campaign passionately conveying the importance of our spiritual community to individual members. One Sunday we had members from the pew testify about their personal stories and shared that CCPC is not just a place to attend church, but it is our spiritual home where we are:

- Inspired spiritually;
- Ministered to in our time of need and joy;
- Supported by our brothers and sisters in Christ; and
- Able to pursue our passion to help each other and our community

Sermons were given to teach us the importance of giving for our spiritual growth and personal joy. We also were reminded that God provides for us and we must trust Him in all things.

On November 18, 2018, (Dedication Sunday) the Members of CCPC were asked to make their sacrificial pledge. Over 160 people attended the celebratory brunch following the campaign.

## **Stewardship Campaign Results: #Grateful:**

Stewardship Campaign Results: #Grateful: To date we have received \$994,500 from 234 Members. We also had “employer matches” on some of our pledges for another \$10,000. We are grateful that we now have 20 new pledgers this year and over 90 members who increased their pledge. The Committee is inspired by the commitment of our members to their spiritual family and the health of this church. This selfless support of our church is all the more amazing considering many of our members were not able to receive a tax deduction.

Please be sure to thank the members of the Stewardship Committee – Steve Eichenauer, Tom Lutte, Julia Freeman, Chuck Alston, and the Rev. Molly Blythe Teichert.

Thanks also to Aimee Ranaivoarijaona, Dick Riegel and David Higgins for their hands-on inspirational assistance.

# BEHOLD THE MANY ACTIVITIES OF CCPC

Achieved With God's  
Blessing; Lean,  
Dedicated and Talented  
Staff; Many, Many  
Congregational  
Volunteers And Your  
Sacrificial Gifts

## Christian Education - Children and Youth

Sunday Morning Nursery Care  
Sunday School Age 2 through 8th Grade  
Children's Mission Activities  
Deck the Halls  
Easter Festival  
Youth Ministry  
Youth Retreats  
Confirmation Class  
Youth Mission Activities  
Weekday Nursery School  
After School Program

## CCPC Community Outreach and Connections

Gatherings Group  
All Church Social Events  
    Soup, Salads, Sandwiches and Sweets  
    Sunday Brunch  
All Church Picnics  
Shrove Tuesday Pancake Supper  
Annual Meeting Brunch  
Stewardship Celebration Brunch  
Let's Connect Activities  
    Nats games, hikes, city tours,  
    Health-ercise classes, etc.  
Prayer Shawl Ministry/Needlework Group  
Deacon's rides to church and flower delivery  
Women's Circles  
CCPC Mom's Group  
Men's Steak Cook Out  
Men's Spirituality Group  
Hard Hats  
Gatherings Group

## Pastoral and Congregational Care

Funerals  
Columbarium Committee  
Weddings  
Baptisms  
Visits in illness and times of sorrow

## Mission

Transition Assistance Program (TAP)  
Ministry in Shikokho, Kenya  
Gun Violence Prevention Advocacy  
Refugee Resettlement Ministry  
English as a Second Language Classes  
Earth Stewards Environmental Ministry  
Miriam's Kitchen  
Council for the Homeless at Friendship Place  
Interfaith Works  
Bread for the World  
Gifts of Hope Alternative Gifts Market  
Washington Interfaith Network (WIN)  
Jubilee Jobs  
Wilkins Avenue Women's Assessment Center  
Reentry Taskforce after imprisonment  
Birthday Bags for A Wider Circle clients  
One Great Hour of Sharing Offering  
    Presbyterian Disaster Assistance  
    Hunger Program  
    Self-Development of People  
Habitat for Humanity  
Capital Partners in Education  
Interfaith Conference of Metro Washington  
Meals for the Homeless at Our Lady of Lourdes

## Christian Education - Adult

Bible in Context Class  
Wednesday Bible Study  
Church Library  
Faith Trek  
Open Forum  
Mid-East Lecture series

## Worship and Music

Pastors' Sermons  
Flower Committee Ministry  
Ushers/Greeters  
Soundboard Ministry  
Prayer List Ministry  
Intergenerational focus on worship  
Children in Worship:  
Time with Children  
Worship Bags  
Assistant Liturgists  
Chancel Choir  
First Service Singers  
Revelations Guitar Group  
Chevy Chase Concert Series  
Children's Music  
    Carol, Junior and Chapel Choirs  
    Children's Musical  
    Sunday School Music  
    Children's Christmas Pageant  
Handbell Ensemble  
Men and Women's Chorus

## THE CHEVY CHASE PRESBYTERIAN CHURCH STAFF

The Rev. Molly Blythe Teichert, Senior Pastor  
The Rev. Eric R. Peltz, Associate Pastor  
Elder Norman L. Stant, Clerk of Session  
Julie Vidrick Evans, Director of Music  
Aimee Ranaivoarifaona, Executive Administrator  
David Higgins, Communications Coordinator  
Dr. Bobb Robinson, Assistant Director of Music  
Jerry Sampson, Facilities Manager  
Dick Riegel, Interim Business Manager  
Marlon Chacon, Day Custodian  
Noni Lindahl, Interim Weekday Nursery School Director  
Ray Clemmons-Bean, Custodian  
Kelley Abernathy, Ami Bawa, Kim Kasprzak, ASP Co-Directors  
Audrey Melvin, Custodian  
The Rev. Dr. Robert Angus, Parish Associate  
Neicer Sanchez Marquez, Custodian  
The Rev. Ed White, Parish Associate  
Kenneth Lowenberg, Minister of Music Emeritus



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The Chevy Chase Presbyterian Church  
One Chevy Chase Circle, NW  
Washington, DC 20015  
[office@chevychasepc.org](mailto:office@chevychasepc.org)  
202-363-2202